

New Teacher Induction Program 2010-11

2010-11 Goal Areas:

- Principal engagement
- Guided Observation/Classroom Visits

Timeline	Process	Rationale
August	Invitation to Mentoring issued	-all teachers need to be aware of the NTIP and the need for mentors
August 26, 27	Board NTIP Orientation -NTIP Year 1 Teachers -NTIP Year 2 teachers (who did not attend last year's orientation) - NTIP LTO teachers (97+ days)	-required to obtain NTIP notation - setting up for success - Celebrating the Spirit of Hospitality
September First Courier	Mentor Posters sent to schools Reminder memo to principals to invite teachers to be mentors	-all teachers need to be aware of the NTIP and need for mentors
Sept. 14 3:30 – 5:00 pm	NTIP "Training" for Principals and Vice-Principals	-Principals/VP play a key role at the school level -goal #1 NTIP 2010-11 Plan
Sept. 30 PM and dinner (day prior to PD Day)	Mentor Training Mentees – work with Curr. Team Dinner/Planning – Mentees/Mentors meet and finalize Individual Strategy Form	-Mentor training required -day prior to PD day to reduce costs to board -dinner meeting to provide social and planning time (recommendation of NTIP Steering Committee)
October (mid month)	NTIP Steering Committee meets	-plan reviewed for 2010-11
October – May	Ongoing support for Mentees <ul style="list-style-type: none"> • One mentor/mentee release day per term to meet goals in Individual NTIP Strategy Form • Opportunities for classroom visit as requested through Principal , with Curriculum Team 	-one day per term allocated -focussed classroom visits found valuable for those who participated -goal #2 NTIP 2010-11 Plan
January	NTIP Steering Committee meets; Review of TLLP submissions	-Committee reviews all submissions and makes recommendation to Director and SO/TLLP for project to be submitted to Ministry
May	Survey issued to <ul style="list-style-type: none"> • Mentors • Mentees To evaluate effectiveness of program	-feedback used to plan 2011-12 NTIP
May (mid month)	NTIP Steering Committee meets	-review program and survey results -make recommendations for 2011-12 program
June	NTIP Strategy Forms submitted to HR TPA's submitted to HR	-documentation and recommendation to OCT made for successful participants