



Huron-Superior Catholic

DISTRICT SCHOOL BOARD

POLICY TITLE: CONFLICT OF INTEREST **Approved:** March 29, 2021

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POLICY

As part of its mission, the Huron-Superior Catholic District School Board (the “board”) affirms the sacredness of life and the dignity of each person. The board’s respect for all humans as children of God is evident in its commitment to a fair and transparent hiring process that gives due regard to avoid any conflicts of interest, including nepotism and favouritism.

This policy applies to all employees of the school board involved in the hiring, management, supervision, evaluation, discipline, and dismissal of employees. It also applies to trustees, who may become involved in the hiring of the Director of Education.

This policy is intended to facilitate employees’ ability to maintain the highest business and ethical (moral) standards, and to facilitate the protection of the integrity of employees in the course of their responsibilities to the school board.

This policy defines and addresses potential, apparent and actual conflicts of interest. It provides guidance to employees so that conflicts of interest are recognized and either avoided or resolved expeditiously through appropriate disclosure and management.

The fundamental principle underlying this policy is that employees must not permit relationships with others or external business activities to conflict, or appear to conflict, with the interests of the board.

ADOPTED Regular Meeting of the Board – March 29, 2021
Motion B–555

DISTRIBUTION

- i) Trustees
- ii) Administration
- iii) Principals
- iv) Teaching Personnel
- v) Non-Teaching Personnel
