

2019 Come Learn, Explore and Grow in Catholic Education



Huron-Superior Catholic District School Board ANNUAL REPORT



Message from the DIRECTOR

ROSE BURTON SPOHN



I am delighted to share this Annual Report of the Huron-Superior Catholic District School Board with you. As is tradition, our board reflects annually on its achievements and next steps towards addressing our five strategic directions:

- Catholicity
- Supportive Environments and Well-being
- Relationships
- Student Achievement
- Governance

This report is an inspiring reflection of some strides made throughout 2018 to support and enhance our Catholic school system. Such improvements do not come easily. On the contrary, they arrive through tremendous effort, dedication, and collaboration. I thank all those who have contributed their time, energy, resources, and God-given talents to ensure our Catholic schools are safe, welcoming, equitable, and loving places to learn.

Equally, this report outlines some of our goals for 2019. Our theme for the 2018-19 school year is "Living as Joyful Disciples". And there is no time like the present to celebrate the joy, hope, strength, and community that being immersed in a faith-based environment offers our students, families, and employees!

I once again thank you for your support of the Huron-Superior Catholic District School Board. I very much look forward to continuing to collaborate with all stakeholders - students, staff, families, clergy, trustees, and community partners - to ensure our board is one in which all can learn, explore, and grow in Catholic education.

God bless,

Rose Burton Spohn
Director of Education

Message from the CHAIR

JOHN CAPUTO



Come learn, explore and grow in Catholic education. We began this school year with a focus on faith. We must remind ourselves about the teachings of Jesus and how he would want us to live our lives.

This past year has been one of change and success. St. Basil celebrated its first year as an elementary school and all remaining construction work has been completed. Our newest school has a very welcoming atmosphere and will serve our school board for many years to come. It is the home of the newly established Hockey Canada Skills Academy Program which has generated a lot of interest and excitement. Congratulations, Fil Lettieri, Franca Spadafora and your staff for the success of this school's startup.

The Board has faced many challenges this year and I want to thank Rose Burton Spohn for guiding our school board to a successful year. Rose has made some changes to administration's duties and we are seeing success with these changes. As the Director's first year came to a close, we saw a positive balance within our budget as well as a positive outlook for the successes with our student achievement and school

improvements. I also need to thank all employees as I know you work hard at what each of you do and keep the students' well-being your number one priority.

I wish to welcome the new Human Resource Manager, Darla Pirillo; Superintendent of Education, Danny Viotto; and Manager of Plant Services, Steve Brown, to the administrative team. We are in good hands with these outstanding leaders accepting these positions.

As my term as Chair of the Board draws to a close in December, I want to take this opportunity to thank my fellow trustees for their support and guidance this year. We work well together in order to bring the best possible education to the children who have been entrusted to our care. I look forward to the coming years to see our students become successful and outstanding members of our community and parishes.

May God bless each and every one of you.

John Caputo
Chairperson



Joe Chilleli
Superintendent of Education



Maria Esposito
Superintendent of Education



Danny Viotto
Superintendent of Education



Chris Spina
Superintendent of Business

SCHOOL LIST

ELEMENTARY SCHOOLS

Holy Cross - Sault Ste. Marie.....	705-945-5532
Holy Family - Sault Ste. Marie	705-945-5519
Holy Name of Jesus - Hornepayne	807-868-2452
Our Lady of Fatima - Chapleau	705-864-1081
Our Lady of Fatima - Elliot Lake	705-848-2204
Our Lady of Lourdes French Immersion - Elliot Lake	705-848-3421
Our Lady of Lourdes - Sault Ste. Marie.....	705-945-5521
Sacred Heart - Espanola.....	705-869-4070

St. Basil - Sault Ste. Marie	705-945-5555
St. Basil's - White River.....	807-822-2411
St. Francis French Immersion - Sault Ste. Marie	705-945-5525
St. Joseph French Immersion - Wawa	705-856-4521
St. Mary - Massey	705-865-2772
St. Mary's - Blind River	705-356-7621
St. Mary's French Immersion - Sault Ste. Marie.....	705-945-5531
St. Paul - Sault Ste. Marie	705-945-5533

SECONDARY SCHOOLS

Holy Angels Learning Centre	
Sault Ste. Marie.....	705-945-5685
St. Mary's College	
Sault Ste. Marie.....	705-945-5540



Strategic Directions

Huron-Superior Catholic District School Board

CATHOLICITY



We are called and committed to make our schools and worksites places where our Catholic faith is planted, nurtured, and shared, and where our students are supported in achieving Catholic Graduate Expectations.

If we implement the new Religious Education curriculum, encourage everyone to model their faith openly, and continue to support faith development activities, then by 2020, the Huron-Superior Catholic District School Board will be more connected as part of our communities.

SUPPORTIVE ENVIRONMENTS AND WELL-BEING



We are called and committed to being people of hope and celebration, ensuring environments are positive and supportive in educating the whole child. We will work together to make our schools and worksites safe and welcoming places of equity, inclusion, and diversity.

If we make stronger connections to community agencies and demonstrate a welcoming attitude to all we serve, then by 2020, the Huron-Superior Catholic District School Board will significantly improve student and staff well-being.

RELATIONSHIPS



We are called and committed to strengthening relationships with parents; Catholic School Councils (CSCs); parishes; staff; employee groups; agencies; and First Nation, Métis, and Inuit communities to better serve our students.

If we consistently engage in respectful dialogue, work collaboratively with one another, and demonstrate mercy, then by 2020, the Huron-Superior Catholic District School Board will be known for its positive relationships, both internally and externally.

STUDENT ACHIEVEMENT



We are called and committed to ensuring high levels of student achievement for all students, in alignment with Ministry goals.

If we intentionally plan effective and differentiated instruction based on student needs and the curriculum, and become more precise in our assessment of student work, then by 2020, the Huron-Superior Catholic District School Board will improve student engagement and achievement.

GOVERNANCE



We are called and committed to developing effective policy governance in alignment with our Board's mission and strategic plan.

If we improve the monitoring, communication, and alignment of our board's fiscal, capital and procedural priorities, then by 2020, the Huron-Superior Catholic District School Board will have a balanced budget, resources aligned to strategic and operating plans, and renewed facilities conducive to learning.

Come Learn, Explore and Grow in Catholic Education



Achievements in Catholicity

Board employees received the bishops' pastoral letter, *Renewing the Promise*, which was the theme of the 2017-18 school year. The letter's relevance to employees' daily work was discussed, and some employees met with local Members of Provincial Parliament to showcase the unique value of Catholic education.



JANUARY 2019

VIRTUE:
Wholeness,
Temperance &
Self-Control

Silence is not always
a sign of weakness;
it's also a sign of
strong self-control.

Anonymous

NOTES:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		Solemnity of Mary, Mother of God World Day of Peace	1 St. Basil the Great	2 Holy Name of Jesus	3	4 5
		NEW YEAR'S DAY				Christmas Break Ends
Epiphany of the Lord	6 St. André Bessette	7	8	9	10	11 St. Marguerite Bourgeoys
Baptism of the Lord	13	14	15	16	17	18 19
			BOARD MEETING		PRAYER FOR CHRISTIAN UNITY	
2nd Sunday in Ordinary Time World Day of Migrants and Refugees	20	21	22	23 St. Francis de Sales	24 Conversion of St. Paul the Apostle	25 Sts. Timothy & Titus
				PRAYER FOR CHRISTIAN UNITY		
3rd Sunday in Ordinary Time International Commemoration in Memory of the Victims of the Holocaust	27 St. Thomas Aquinas	28	29	30 St. John Bosco	31	
				SEAC MEETING		



Venez Apprenez, Explorez et Grandissez dans l'éducation catholique



Next Steps in Catholicity

In the 2018-19 school year, the board will focus on **Living as Joyful Disciples**. An inspirational Faith Day, which gathered employees from across the region, launched a renewed focus on faith formation, as well as the integration of the Ontario Catholic School Graduate Expectations (OCSGEs) into daily lessons.



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SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

FEBRUARY 2019

VIRTUE:

Love

Love consists of this: two solitudes that meet, protect and greet each other.

Rainer Maria Rilke

NOTES:

Multiple horizontal lines for taking notes.

1 Presentation of the Lord 2 World Day of Consecrated Life

P.A. DAY

WORLD INTERFAITH HARMONY WEEK

4th Sunday in Ordinary Time

3

4

5

6

7

8

9

WORLD INTERFAITH HARMONY WEEK

5th Sunday in Ordinary Time

10

World Day of the Sick

11

12

13

St. Valentine, Sts. Cyril and Methodius

14

15

16

BOARD MEETING

6th Sunday in Ordinary Time

17

18

19

World Day of Social Justice

20

21

Chair of St. Peter, Apostle

22

23

FAMILY DAY

7th Sunday in Ordinary Time

24

25

26

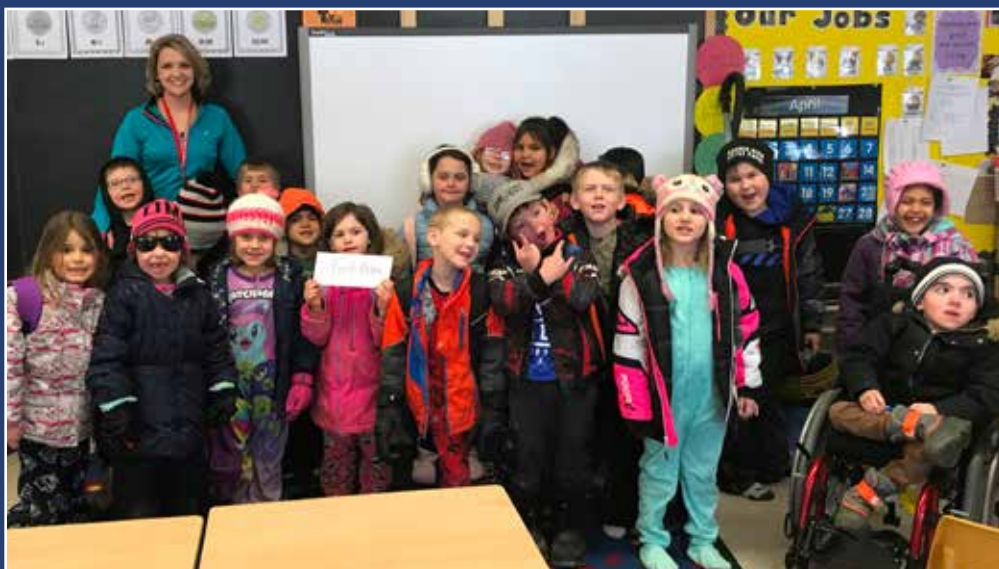
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28

SEAC MEETING



Bi-gikinwaabin, bi-ndakenjigen miinwaa bi-maajiigin Catholic ezhnikaadeg kgikinoomaagziwin



Achievements in Supportive Environments and Well-being

Poverty awareness and reduction were among the board's main goals during 2018. Schools supported those who live in poverty through charitable donations, and implemented and tracked the effectiveness of their efforts to build a more equitable system at the local level.



SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

MARCH 2019

VIRTUE:

Kindness,
Discipleship &
Solidarity

“Cheap grace is the preaching of forgiveness without requiring repentance, baptism without church discipline, Communion without confession, absolution without personal confession. Cheap grace is grace without discipleship, grace without the cross, grace without Jesus Christ.”

Dietrich Bonhoeffer

NOTES:



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					World Day of Prayer 1	2
8th Sunday in Ordinary Time 3	4	5	Ash Wednesday 6	7	International Women's Day 8	9
Daylight Savings Time Starts						
1st Sunday of Lent 10	11	12	13	14	15	16
MARCH BREAK						
2nd Sunday of Lent 17	18	St. Joseph, Patron of Canada 19	International Day of Happiness French Language Day 20	International Day for the Elimination of Racial Discrimination 21	22	23
			First Day of Spring BOARD MEETING			
3rd Sunday of Lent 24	The Annunciation of the Lord 25	26	27	28	29	30
31 4th Sunday of Lent			SEAC MEETING			

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Next Steps in Supportive Environments and Well-being

Thanks to generous provincial funding, in 2018, the board was able to hire additional student and family counsellors and behaviour coaches. In 2019, the Board will monitor the impact these new staff members with expertise in mental health, well-being, and behaviour have on our school environments.

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

APRIL 2019

VIRTUE:

Respect,
Stewardship
& Reverence

Remember this: The person who sows sparingly will also reap sparingly, and the person who sows generously will also reap generously. Each person should do as he has decided in his heart—not reluctantly or out of necessity, for God loves a cheerful giver.
2 Corinthians 9:6-7

NOTES:

1

2

3

4

5

6

5th Sunday of Lent **7**

8

9

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11

12

13

Canadian Catholic Organization for Development & Peace

P.A. DAY

Palm Sunday of the Passion of the Lord **14**

15

16

17

Holy Thursday **18**

19

Holy Saturday **20**

World Youth Day

BOARD MEETING

GOOD FRIDAY

The Resurrection of the Lord - Easter Sunday **21**

22

23

Administrative Professional's Day **24**

25

26

27

EASTER MONDAY

SEAC MEETING

2nd Sunday of Easter - Divine Mercy **28**

St. Catherine of Siena **29**

St. Marie de L'incarnation **30**



Venez Apprenez, Explorez et Grandissez dans l'éducation catholique



Whole Child View

Development of the body, influenced by physical activity, sleep patterns, healthy eating, and healthy life choices.

Development of abilities and skills such as critical thinking, problem solving, creativity, and the ability to be flexible and innovative.

Development of self-awareness, a sense of belonging, relationships with others, and collaboration and communication skills. Includes the development of identity (individual, social group, spiritual/religious), self-concept, and self-esteem.

Involves learning about experiencing emotions, and understanding how to recognize, manage, and cope with them. Includes emotional self-regulation, empathy, motivation, risk taking.

<http://www.edu.gov.on.ca/childdevelopment/wholechild/wholechild.pdf>



Achievements in Relationships

In 2018, as a result of a generous Parents Reaching Out (PRO) Grant, renowned neuroscientist Dr. Jean Clinton spoke to over 100 of our parents, employees, and community members about improving children's emotional development, reducing their stress, building their self-esteem, and helping them make good choices.



SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY

MAY 2019

VIRTUE:

Patience,
Community
& Compassion

Hope is patience with
the lamp lit.

Tertullian

NOTES:

			St. Joseph the Worker 1 International Workers' Day	St. Athanasius 2	Sts. Philip and James 3	4
3rd Sunday of Easter 5 Living as Joyful Disciples	Rooted in Prayer 6 St. Francois de Laval Patrons of Bishops of Canada	Living in Community 7	Doing Justice and Creating Hope 8	Journeying Together in Faith 9	Sharing the Good News 10	11

CATHOLIC EDUCATION WEEK

4th Sunday of Easter 12 World Day of Prayer for Vocations Mother's Day	Our Lady of Fatima 13	14	International Day of Families 15 Educational Assistant Appreciation Day	16	17	18
5th Sunday of Easter 19	20 VICTORIA DAY	21	22	23	World Day of Prayer for the Church in China 24	25
6th Sunday of Easter 26 The Pope's Pastoral Works	27	28	29 SEAC MEETING	30	Visitation of Mary 31	



Bi-gikinwaabin, bi-ndakenjigen miinwaa bi-maajiigin Catholic ezhnikaadeg kgikinoomaagziwin



Next Steps in Relationships

In 2019, the board will continue to enhance its connection to international students, especially those from Thailand, and its relationship with Indigenous partners. The board's Native-as-a-Second-Language (NSL) and Elders in the Classroom programs will continue to expand in order to allow both Indigenous and non-Indigenous people to learn about language and culture.



SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

JUNE 2019

VIRTUE:

Justice

Justice without mercy is tyranny.

E'Jel Osborne

NOTES:

Global Day of Parents **1**

The Ascension of the Lord **2**
World Communications Day

3

4

World Environment Day **5**

6

7

8

Pentecost Sunday **9**

Blessed Virgin Mary, Mother of the Church **10**

St. Barnabus **11**

World Day Against Child Labour **12**

St. Anthony of Padua **13**

14

15

BOARD MEETING

P.A. DAY

The Solemnity of the Most Holy Trinity **16**

17

18

19

World Refugee Day **20**

St. Aloysius Gonzaga **21**

22

Father's Day

SEAC MEETING

First Day of Summer

The Solemnity of the Most Holy Body and Blood of Christ (Corpus Christi) **23**

Nativity of St. John the Baptist, Special Patron of French Canadians **24**

25

26

27

World Day of Prayer for Priests **28**

The Most Sacred Heart of Jesus

Sts. Peter and Paul, Apostles **29**

30 13th Sunday in Ordinary Time

Last Day of School



Come Learn, Explore and Grow in Catholic Education



Achievements in Student Achievement

The board's Grade 7 - 10 Hockey Canada Skills Academy Program proved so successful in its first year of implementation at St. Basil Elementary and St. Mary's College that plans for expansion were made. As of September 2018, students in Grades 5 and 6 were also welcomed into this skill-building program.



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SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

JULY 2019

VIRTUE:

Respect for Persons

"One of the most sincere forms of respect is actually listening to what another has to say."
Bryant H. McGill

NOTES:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3 St. Thomas	4	5	6
	CANADA DAY					
14th Sunday in Ordinary Time 7	8	9	10	11 St. Benedict	12	13
15th Sunday in Ordinary Time 14	15	16 Our Lady of Mount Carmel	17	18	19	20
St. Kateri Tekakwitha						
16th Sunday in Ordinary Time 21	22 St. Mary Magdalene	23	24	25 St. James	26 Sts. Anne and Joachim, Parents of Mary	27
17th Sunday in Ordinary Time 28	29 St. Martha	30 International Day of Friendship	31 Ignatius of Loyola			



Venez Apprenez, Explorez et Grandissez dans l'éducation catholique



Achievements in Student Achievement

In 2018, the board celebrated EQAO scores in junior reading, junior writing, and applied mathematics that were above the provincial average. Reading Recovery will continue to assist struggling Grade 1 readers, and Empower Reading will target Grades 2 - 5 readers in an increasing number of schools in 2019.



SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

AUGUST 2019

VIRTUE:

Honesty

Honesty is more than not lying. It is truth telling, truth speaking, truth living, and truth loving.

James E. Faust

NOTES:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				St. Alphonsus Liguori 1	2	3
18th Sunday in Ordinary Time 4	5	Transfiguration of the Lord 6	7	St. Dominic 8	International Day of the World's Indigenous Peoples 9	10
	CIVIC HOLIDAY					
19th Sunday in Ordinary Time 11	12	13	St. Maximilian Kolbe 14	The Assumption of the Blessed Virgin Mary, Special Patron of Acadians 15	16	17
20th Sunday in Ordinary Time 18	19	St. Bernard 20	St. Pius X 21	Queenship of Mary 22	23	St. Bartholomew 24
21st Sunday in Ordinary Time 25	26	St. Monica 27	St. Augustine of Hippo 28	The Passion of St. John the Baptist 29 Plant Staff Appreciation Day	30	31

Bi-gikinwaabin, bi-ndakenjigen miinwaa bi-maajiigin Catholic ezhnikaadeg kgikinoomaagziwin



Next Steps in Student Achievement

In 2019, the board will continue to focus on the fundamentals of mathematics to improve fluency and flexibility with numbers at all grade levels. The board also looks forward to hosting the musical We Will Rock You in the theatre at St. Mary's College in May 2019.



SEPTEMBER 2019

VIRTUE:

Faith

Faith is taking the first step even when you don't see the whole staircase.

Martin Luther King Jr.

NOTES:



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
22nd Sunday in Ordinary Time 1 World Day of Prayer for the Care of Creation	Anniversary of the Ordination of Bishop Marcel Damphousse 2 LABOUR DAY	St. Gregory the Great 3	4	International Day of Charity 5	6	7
23rd Sunday in Ordinary Time 8	9	10	11	Most Holy Name of Mary 12	St. John Chrysostom 13	Exaltation of the Holy Cross 14
24th Sunday in Ordinary Time 15 International Day of Democracy	16	17	18	19	20	St. Matthew 21 International Day of Peace
25th Sunday in Ordinary Time 22	Padre Pio 23 First Day of Autumn	24	Franco-Ontarian Day 25	Canadian Martyrs, Secondary Patrons of Canada 26	St. Vincent de Paul 27 World Tourism Day	St. Wenceslaus 28
26th Sunday in Ordinary Time 29 Needs of the Church in Canada	St. Jerome 30					

Come Learn, Explore and Grow in Catholic Education



Next Steps in Governance

2018 was a year of important celebrations for the Huron-Superior Catholic District School Board. The board commemorated the grand opening of the new St. Basil Elementary in Sault Ste. Marie and the long-awaited breaking of new ground at Sacred Heart in Espanola.



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SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

OCTOBER 2019

VIRTUE:

Courage

The secret to happiness is freedom, and the secret to freedom is courage.

Thucydides

NOTES:

		St. Theresa of the Child Jesus 1	Guardian Angels 2		3	St. Francis of Assisi 4	World Teacher's Day 5		
27th Sunday in Ordinary Time 6	Our Lady of the Rosary 7		8		9	World Mental Health Day 10	St. John XXIII 11	12	
28th Sunday in Ordinary Time 13		14	St. Teresa of Avila 15	St. Marguerite D'Youville 16		International Day for the Eradication of Poverty 17	St. Luke 18	19	
	THANKSGIVING			World Food Day Early Childhood Education Appreciation Day					
29th Sunday in Ordinary Time 20		21	St. John Paul the Great 22		23		24	25	26
World Mission Day									
30th Sunday in Ordinary Time 27	Sts. Simon & Jude 28		29		30		31		

Venez Apprenez, Explorez et Grandissez dans l'éducation catholique



Achievements in Governance

During 2018, the school board committed to implementing a cashless school system. This system allows parents and other caregivers to pay for school fundraisers, field trips, or other items through the use of a convenient online platform.



SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

NOVEMBER 2019


VIRTUE:

Wisdom,
Prudence &
Discernment

We need discernment in
what we see and what
we hear and what we
believe.

Charles R. Swindoll

NOTES:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					All Saints' Day 1	Commemoration of all the Faithful Departed (All Souls) 2
31st Sunday in Ordinary Time 3	St. Charles Borromeo 4	5	6	7	8	9
Daylight Savings Time Ends 						
32nd Sunday in Ordinary Time 10	Remembrance Day 11	12	13	14	15	16
33rd Sunday in Ordinary Time 17	18	19	Universal Children's Day 20	Presentation of Mary 21	St. Cecilia 22	23
World Day of the Poor						
Our Lord Jesus Christ, King of the Universe 24	25	26	27	28	29	St. Andrew 30





Next Steps in Governance

Throughout 2019, construction on the new Sacred Heart Elementary School in Espanola will continue, with the plan of completing the school in time for fall 2020. The board's senior administration looks forward to providing an orientation session to all new and existing trustees elected to office.



DECEMBER 2019

VIRTUE:

Hope

A good teacher can inspire hope, ignite the imagination, and instill a love of learning.

Brad Henry

NOTES:

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1st Sunday of Advent 1	2	3	4	5	St. Nicholas 6	St. Ambrose 7
2nd Sunday of Advent 8 Immaculate Conception	9	Human Rights Day 10	11	Our Lady of Guadalupe 12	13	St. John of the Cross 14
3rd Sunday of Advent 15	16	17	18	19	20	21 First Day of Winter
4th Sunday of Advent 22	23	24	25	St. Stephen 26	St. John the Evangelist 27	Holy Innocents 28
29	Holy Family 30	New Year's Eve 31	CHRISTMAS		BOXING DAY	



Equity and Inclusion

The principles of equity and inclusive education (EIE) permeate the practices of the Huron-Superior Catholic District School Board. We continue to provide rich professional development (e.g., the blanket exercise) to employees, students and community members to help ensure respectful, positive, safe, equitable and inclusive learning and working environments, free from discrimination and harassment.



School and Classroom Practices

Culturally responsive teaching and inclusive curriculum strategies and materials are embedded into instruction and all school improvement plans. For example, as evidenced in learning walks and school visits, students see themselves positively reflected in the learning environment and a culture of high expectations, collaboration, and differentiation permeates.

Climate surveys are conducted once every two years to assess the state of schools' climate and to inform future changes and plan improvements. These surveys include questions on sexual harassment, bullying, and harassment related to sexual orientation, gender identity and gender expression.

All schools' Code of Conduct addresses discrimination; the code is reviewed yearly and communicated to the school community. Complaints about incidents of discrimination, bullying and harassment are dealt with fairly and in a timely manner.

Leadership, Governance, and Human Resources

System and school leaders actively work to promote a culture of openness and receptivity to diverse opinions and perspectives, know and understand the diversity within the school and board communities, support staff in reaching out to develop partnerships, and prevent discriminatory biases and systemic barriers.

Leadership training and professional development in EIE is evident in teacher, principal, and supervisory officer mentoring programs (e.g., NTIP). Students also participate in EIE leadership opportunities (e.g., Harmony Movement, Student Senate, NET Retreat) to acquire the skills and serve as mentors and role models with their peers.



Data Collection, Integration and Reporting

Our board is making progress on ensuring inclusive assessment procedures are embedded into learning activities and improvement plans. Educators use a variety of assessment strategies and evaluation tools, and they provide feedback regularly to students, parents and families on students' progress. Data on student achievement are collected, analyzed and used to identify achievement gaps and to develop strategies to close those gaps and improve overall student achievement.

Various sources of data (e.g., achievement, attendance, graduating rates, credit accumulation rates, demographics, climate survey data) are gathered annually and the data portal is used to track and identify students in risk. Strategies and activities are in place to support students who are vulnerable, disadvantaged and marginalized and data is used regularly to make informed decisions about equitable resource allocation and program priorities.

The board uses the cyclical policy review process to embed the principles of equity and inclusive education in all board policies. One policy recently reviewed was the Principal and Vice-Principal Performance Appraisal (PPA), which now reflects new requirements to embed EIE principles in performance and annual growth plans.

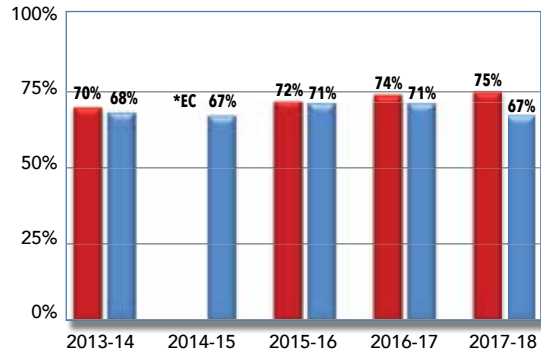
To support an aligned and integrated approach to implementation, EIE principles are embedded in areas such as student achievement, curriculum and assessment, safe schools, healthy schools, special education, mental health, leadership development, Indigenous education, and French-language education initiatives.



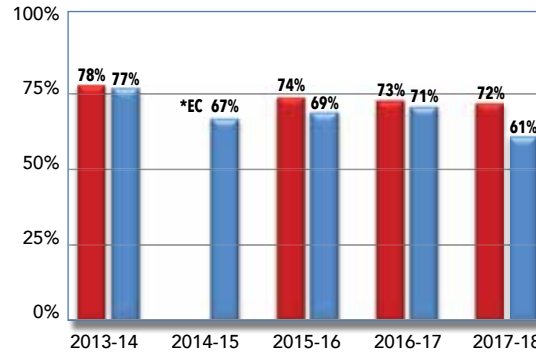




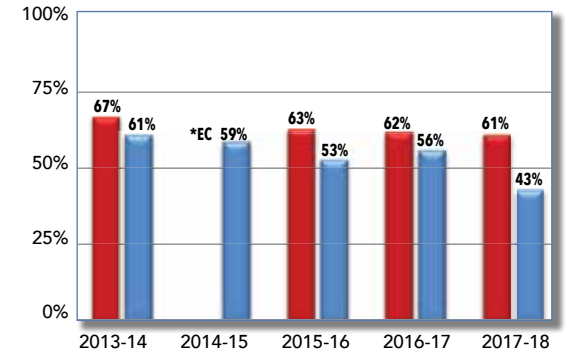
Percentage of Students At or Above Provincial Standard in Grade 3 Reading



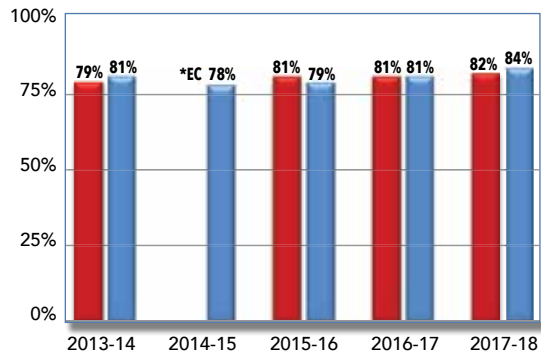
Percentage of Students At or Above Provincial Standard in Grade 3 Writing



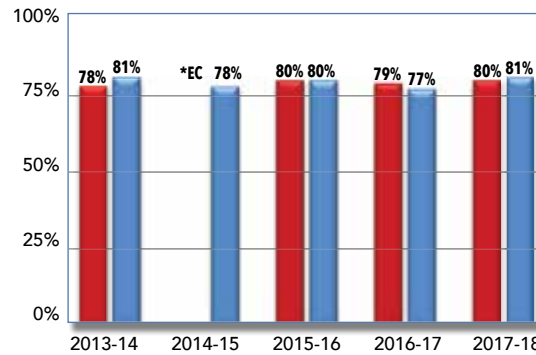
Percentage of Students At or Above Provincial Standard in Grade 3 Math



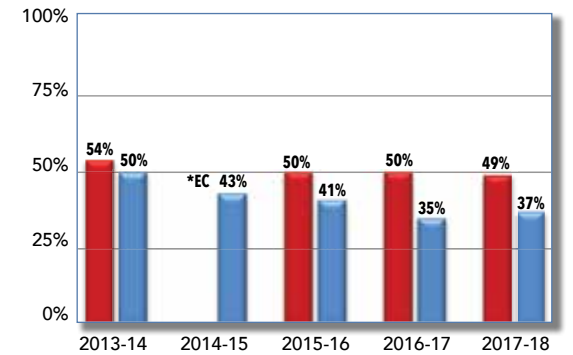
Percentage of Students At or Above Provincial Standard in Grade 6 Reading



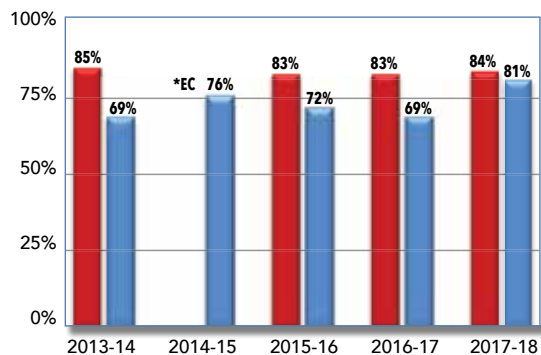
Percentage of Students At or Above Provincial Standard in Grade 6 Writing



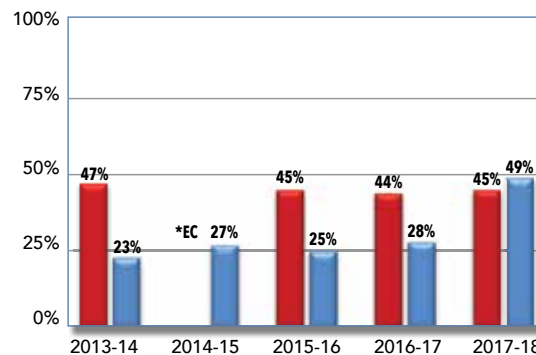
Percentage of Students At or Above Provincial Standard in Grade 6 Math



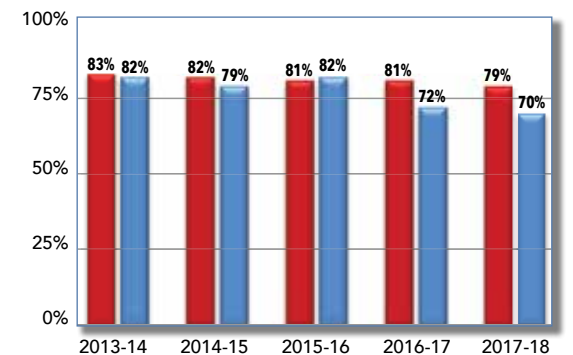
Percentage of Students At or Above Provincial Standard in Grade 9 Academic Math



Percentage of Students At or Above Provincial Standard in Grade 9 Applied Math



Percentage of Students At or Above Provincial Standard in Grade 10 (OSSLT) Literacy



Messages from our Partners

The Huron-Superior Catholic Principals' Council (HS-CPCO) has always appreciated the positive interactions it has with the HSCDSB.

Our goal is to make the well-being of all of our students a priority and to implement the best current strategies to nurture our students to achieve their full potential. The Board recognizes this and works with us in the pursuit of these goals.

Along with the Board, we work with families, teachers, support staff, and outside agencies to improve the success for students of all abilities. These partnerships impact the emotional and social well-being of the young people who enter our schools.

Catholic educators are truly blessed to have been called to this vocation. With the help of parish teams and parents, we guide our students along their spiritual journey. We are always mindful of the Ontario Catholic School Graduate Expectations. We share in the hope that faith will serve our students well throughout their lives.

The HS-CPCO's guiding principle is to provide all students, regardless of ability, with the opportunities to develop the skills to become healthy, strong, empathetic, and productive members of society and that they live and demonstrate their Catholic faith.

We are truly blessed to be Joyful Disciples.

**Wayne Greco, President
Huron-Superior Catholic Principals'
Council of Ontario**

On behalf of the Parent Involvement Committee, we thank all partners involved in enriching student achievements and well-being. We wish to acknowledge the dedication of school council members, staff members and community partners.

We continue to encourage school council members and community partners to attend meetings and participate in PIC led initiatives. We look forward to working with all partners and school councils in the coming year to enhance student faith formation and success in the classroom.

To all the staff, board members and Catholic School Council members, we thank you for your dedication and involvement in our children's education.

**Maria Murtha and Kathleen Zambusi, Co-Chairs
Parent Involvement Committee**

Board of Trustees



**John Caputo
Chair**



**Gary Trembinski
Vice-Chair**



Leslie Cassidy-Amadio



Tony D'Agostino



Lindsay Liske



Carol MacEachern



Debbie Mayer



Kathleen Rosilius



Joe Ruscio



Sandra Turco

Recognizing our uniqueness as Teachers in Catholic schools, we are an Association committed to the advancement of Catholic Education. As joyful disciples, Catholic Teachers reflect on, grow with, and carry out God's word inside the classroom and beyond.

Together with the HSCDSB, our Catholic Teachers foster love for wisdom and truth. We fully believe in the integration of faith, culture, and a life of joy and hope.

Student growth, both intellectually and spiritually, would not be as powerful if not for the collegial, collaborative and respectful working environment between teachers, educational assistants, early childhood educators, support staff and the school board. As a result, great things continue to happen in our Catholic schools and our communities.

**Darrell Czop, President
Huron-Superior Ontario English
Catholic Teachers Association**

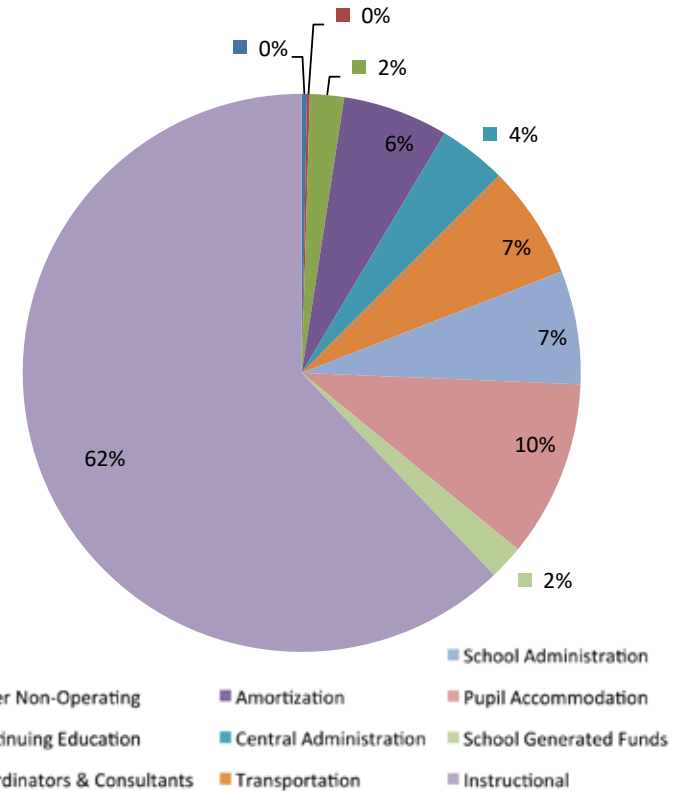
We are very proud of the role CUPE members play in the HSCDSB of providing the work that makes learning and teaching possible.

- Clerical staff, which complete administrative operations daily.
- Custodial and maintenance staff, who keep our schools safe and clean.
- Special education assistants, who play a key role in supporting students with special needs.
- Early years assistants, who supervise students at lunch time.
- Early childhood educators, who teach and provide supports to our youngest learners.
- Library maintenance workers, who repair, order and organize the books our students read.

The members of CUPE Local 4148 play a vital role in the education of a child and we are honored to represent them.

Brenda Rankin, President CUPE 4148

Operating Budget



Student Trustees



**Kieran Desjardins
2016-2018**



**Mia Burzese
2017-2018**



**Anthony DeLorenzi
2018-2019**



Huron-Superior Catholic District School Board

Our Mission Statement

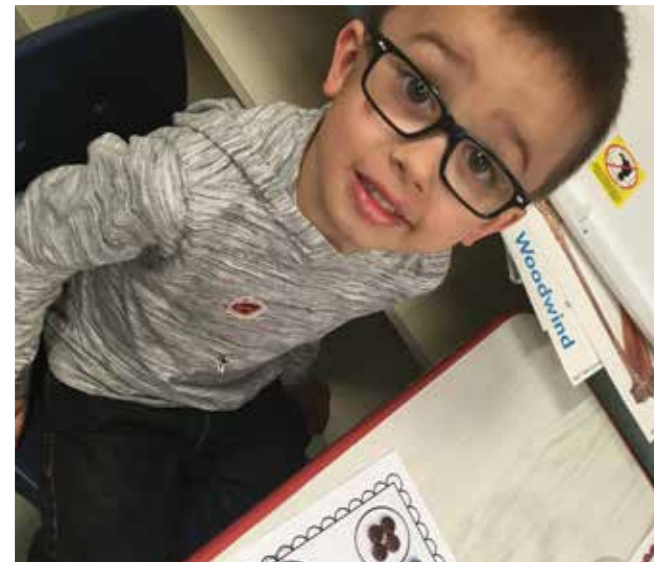
**Rooted in Jesus Christ,
we are a Catholic learning community
called and committed to develop
the full potential of each child and
to nurture a personal relationship with Jesus
that will inspire Catholic leadership.**



*Dedicated to excellence in education
and the desire to
live the values of Jesus, we strive to:*

- † affirm the sacredness of life and respect for all creation
- † reverence the dignity of each person as a Child of God
- † provide an enduring education that reflects the essence of our Catholic traditions
- † proclaim Christ's message throughout the curriculum
- † celebrate God's love in prayer, at Eucharist and in all sacramental moments of life
- † create sacred learning environments
- † cultivate enriching opportunities that will deepen faith

Guided by the Spirit on our journey, together with family and Church, we mutually invite, encourage and support one another in our efforts to transform the world.



HURON-SUPERIOR CATHOLIC DISTRICT SCHOOL BOARD
90 Ontario Avenue, Sault Ste. Marie, Ontario P6B 6G7
Tel: 705-945-5400 Fax: 705-945-5575 TF: 1-800-267-0754