



Huron-Superior Catholic

DISTRICT SCHOOL BOARD

POLICY TITLE: INCLUSIVE LANGUAGE

Approved: February 16, 1999

Amended: March 11, 2020

POLICY NO: 2002

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POLICY

It is the policy of the Huron-Superior Catholic District School Board that all communications shall reflect inclusive language which reverences the dignity of each person as a child of God.

Inclusive language is language that is free from words, phrases or tones that reflect prejudiced, stereotyped or discriminatory views of particular people or groups. Language is not always intended to exclude a person or a group, but it may have that effect. Becoming conscious of how language impacts others can help prevent feelings of exclusion and discomfort. We promote the use of life-giving and potential-based language which offers a growth mindset and recognizes the uniqueness of each individual.

The use of inclusive language fosters a sense of belonging and well-being, creates welcoming school and work environments and builds the Kingdom of God – all aspects of a positive learning and work culture.

ADOPTED Regular Meeting of the Board February 16/99
Motion B-40

REVIEWED Regular Meeting of the Board April 6, 2005
(Unchanged) Motion B-25

AMENDED Regular Meeting of the Board October 14, 2015
Motion B-102

AMENDED Regular Meeting of the Board March 11, 2020
Motion B-455

DISTRIBUTION

- i) Trustees
- ii) Administration
- iii) Principals
- iv) All Personnel
- v) O.E.C.T.A.
- vi) C.U.P.E.
