

Huron-Superior Catholic District School Board

POLICY TITLE:	EQUITY AND INCLUSIVE EDUCATION	Approved:	October 13, 2010
		Amended:	June 24, 2020

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POLICY

The Huron-Superior Catholic District School Board recognizes that all people are created equal, in the image of God, each with inimitable characteristics deserving of dignity (Genesis: 1:27). In accordance with the Catholic church's teachings, it is the policy of the board to provide an educational environment which supports and embraces diversity within its Catholic school community.

The board recognizes that any form of social or cultural discrimination is incompatible with Catholic moral principles and is in violation of the Ontario Human Rights Code. The board recognizes that the school system gives pre-eminence to the tenets of the Catholic faith, congruent with the protection afforded in the Ontario *Human Rights Code*, the *Constitution Act, 1982* and confirmed in the *Canadian Charter of Rights and Freedoms*.

The board and its staff are committed to the elimination of discrimination as outlined in Ontario's Equity and Inclusive Education Strategy and the Ontario Ministry of Education Policy/Program Memorandum No. 119, in a manner which is consistent with the exercise of the board's denominational rights under section 93 of the *Constitution Act, 1982* and as recognized at section 19 of the Ontario *Human Rights Code*.

<u>ADOPTED</u>	Regular Meeting of the Board – October 13, 2010 Motion B-102	<u>DISTRIBUTION</u>	
<u>AMENDED</u>	Regular Meeting of the Board – October 14, 2015 Motion B-111	i)	Trustees
		ii)	Administration
		iii)	Principals
		iv)	School Councils
<u>AMENDED</u>	Regular Meeting of the Board – June 24, 2020 Motion B-484	v)	O.E.C.T.A.
		VI)	C.U.P.E
