Appendix 2



## Principals' and Vice-Principals' Growth Plan

Areas for Growth	Growth Strategies/Supports (Ways of Acquiring Skills) Follow-up if required	Target Dates for Completion	Suggested learning plan for next year

The principal and supervisory officer/vice-principal and principal agree on the Annual Growth Plan

Principal/Vice-Principal's Signature

Supervisory Officer / Principal's Signature

Date

**Annual Growth Plan** that provides a vehicle for the appraisee, in consultation with the appraiser to identify strategies for growth and development based on the Ontario Leadership Framework of practices and competencies that describe effective leadership. The Growth Plan supports the implementation of the Performance Plan and is used in the intervening years between appraisals to support ongoing dialogue and growth.