

POLICY TITLE: WORKING FROM HOME Approved: May 19, 2021

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## **POLICY**

The Huron-Superior Catholic District School Board (the "board") recognizes that, under some unusual circumstances, the board might require employees to work from home. For example, the COVID-19 pandemic introduced the requirement for many employee groups to work from home for specific periods of time, in accordance with legislation and/or instructions from local public health units. This is but one example where the health and safety of the common good prompted the need for employees to work in isolation.

Notwithstanding these exceptional circumstances, it is the board's expectation that all employees will conduct their duties at or from a board site. This expectation aligns with the board's belief that Catholic community is optimally formed and strengthened in a face-to-face environment, where employees can collaborate and communicate in person to support students, families, and one another.

ADOPTED Regular Meeting – May 19, 2021

Motion B-572 i) Trustees

ii) Administration

ii) Auriiriistratiori

iii) Principals

iv) Teaching Personnel

v) Non-Teaching Personnel

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