



# Huron-Superior Catholic

## DISTRICT SCHOOL BOARD

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**POLICY TITLE:**      **NON-ACADEMIC HIRING  
PRACTICES**

**Approved:**      **October 20, 2021**

**POLICY NO:**      **6029**

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### **POLICY**

The Huron-Superior Catholic District School Board (the “board”) recognizes that staff members can have a tremendous impact on the personal, academic, spiritual, emotional, and physical lives of students. The importance of hiring competent employees who espouse Catholic values and exemplify the board’s mission cannot be overstated.

The board is committed to a fair and equitable standard with respect to hiring practices. The board undertakes hiring in accordance with the *Ontario Human Rights Code*; school district collective agreements, both central and local, where applicable; the *Education Act*; and all applicable regulations and Program and Policy Memoranda (PPMs).

The board strives to recruit and retain motivated employees who are the most qualified, as outlined in job postings. Any assignment or appointment of a person to a position within the board shall be made with due regard for the provision of the best possible service of the board’s pupils, employees, and school communities.

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**ADOPTED**      Regular Meeting – October 20, 2021  
Motion B-611

**DISTRIBUTION**

- i) Trustees
- ii) Administration
- iii) Principals
- iv) Teaching Personnel
- v) Non-Teaching Personnel

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