



POLICY TITLE: PRINCIPAL / VICE-PRINCIPAL HIRING PRACTICES **Approved:** October 20, 2021

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POLICY

The Huron-Superior Catholic District School Board (the “board”) recognizes that principals and vice-principals have a tremendous impact on the personal, academic, spiritual, emotional, and physical lives of the students, families, and communities they serve. The importance of hiring outstanding school administrator role models who espouse Catholic values, live the Gospel, and exemplify the board’s mission cannot be overstated.

The board is committed to a fair and equitable standard with respect to hiring practices. In addition to considering Catholic principles, the board undertakes the hiring of school administrators in accordance with the *Ontario Human Rights Code*; terms and conditions, both central and local; the *Education Act*, and all applicable regulations and Program and Policy Memoranda (PPMs).

The board strives to recruit and retain motivated school administrators who are the most qualified, as outlined in job postings. Any assignment or appointment of a person to a principal or vice-principal position shall be made with due regard for the provision of the best possible program and the safety and wellbeing of the board’s pupils.

ADOPTED Regular Meeting – October 20, 2021
Motion B-612

- DISTRIBUTION**
- i) Trustees
 - ii) Administration
 - iii) Principals
 - iv) Teaching Personnel
 - v) Non-Teaching Personnel