Huron-Superior Catholic District School Board Consolidated Financial Statements For the year ended August 31, 2021

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Management's Responsibility for the Consolidated Financial Statements

The accompanying consolidated financial statements of the Huron-Superior Catholic District School Board are the responsibility of the Board's management and have been prepared in accordance with the Financial Administration Act, supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act, as described in Note 1 to the consolidated financial statements.

The preparation of consolidated financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Board management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

The Audit Committee of the Board meets with the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to the Board's approval of the consolidated financial statements.

The consolidated financial statements have been audited by BDO Canada LLP, independent external auditors appointed by the Board. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the Board's consolidated financial statements.

Director of Education

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Superintendent of Business

Sault Ste. Marie, Ontario December 15, 2021



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Independent Auditor's Report

To the Board Members of Huron-Superior Catholic District School Board

Opinion

We have audited the consolidated financial statements of Huron-Superior Catholic District School Board and its controlled entities (the Board), which comprise the consolidated statement of financial position as at August 31, 2021, the consolidated statements of operations, changes in net debt and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements of the Board as at and for the year ended August 31, 2021 are prepared, in all material respects, in accordance with the basis of accounting described in Note 1 to the consolidated financial statements.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Board in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the consolidated financial statements which describes the basis of accounting used in the preparation of these consolidated financial statements and the significant differences between such basis of accounting and Canadian public sector accounting standards. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation of the consolidated financial statements in accordance with the basis of accounting described in Note 1 to the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Board's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Board or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Board's financial reporting process.

Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the Board's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Board's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Board to cease to continue as a going concern.
- Obtain sufficient appropriate audit evidence regarding the financial information of the
 entities or business activities within the Board to express an opinion on the consolidated
 financial statements. We are responsible for the direction, supervision and performance
 of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants, Licensed Public Accountants

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Sault Ste. Marie, Ontario December 15, 2021



Huron-Superior Catholic District School Board Consolidated Statement of Financial Position

August 31	2021	2020
Financial assets Accounts receivable Accounts receivable - Government of Ontario (Note 2)	\$ 8,425,860 17,678,553	\$ 12,010,599 20,653,473
	26,104,413	32,664,072
Liabilities Bank indebtedness (Note 3) Accounts payable and accrued liabilities Obligations under capital lease (Note 4) Long term debt (Note 5) Deferred revenue (Note 6) Deferred capital contributions (Note 7) Employee future benefits payable (Note 8)	557,877 5,248,908 635,725 11,517,484 2,368,212 109,833,222 1,653,739	2,447,579 10,368,471 12,132,497 1,786,618 109,657,030 1,777,551
	131,815,167	138,169,746
Net debt	(105,710,754)	(105,505,674)
Non-financial assets Tangible capital assets (Note 17)	117,220,085	116,598,696
Accumulated surplus (Note 9)	\$ 11,509,331	\$ 11,093,022

Chairperson of the Board

Huron-Superior Catholic District School Board Consolidated Statement of Operations

For the year ended August 31		Budget 2021		Actual 2020	
Revenue					
Province grants - student focused funding	\$ 68,122	,425	\$ 67,638,983	\$ 65,951,159	
Province grants - prior year		-	(19,734)	141,461	
Provincial grants - other	1,104		4,723,052	1,819,389	
Federal grants and fees	3,520		3,324,393	3,443,505	
Other revenues - school boards	1,795	•	1,650,210	1,635,679	
Other fees and revenues		,900	1,629,194	1,336,421	
Investment income		,735	5,829	1,687	
School fundraising and other revenues	1,918	•	599,235	1,317,023	
Amortization of deferred capital contributions	4,832	,329	4,888,447	4,949,340	
	81,883	,452	84,439,609	80,595,664	
Expenses					
Instruction	57,596	•	59,259,058	56,137,835	
Administration	3,336	•	3,676,020	3,245,614	
Transportation	5,654		5,527,967	5,239,139	
Pupil accommodation	13,043	,407	14,533,198	12,456,250	
Other		,900	471,980	387,683	
School funded activities	1,803	,000	555,077	1,157,968	
	81,784	,998	84,023,300	78,624,489	
Annual surplus	98	3,454	416,309	1,971,175	
Accumulated surplus, beginning of year		-	11,093,022	9,121,847	
Accumulated surplus, end of year	\$ 98	3,454	\$ 11,509,331	\$ 11,093,022	

Huron-Superior Catholic District School Board Consolidated Statement of Change in Net Debt

For the year ended August 31		Budget 2021		2021		2020
Annual surplus	\$	98,454	\$	416,309	\$	1,971,175
Acquisition of tangible capital assets Amortization of tangible capital assets Adjustment to tangible capital assets Proceeds on sale of tangible capital assets		5,207,523) 4,849,575 - -		(5,619,246) 4,997,857 - -	((10,151,639) 4,664,981 (297,481) 1,471
Net change in net debt		(259,494)		(205,080)		(3,811,493)
Net debt, beginning of year	(10	5,505,674)	(1	05,505,674)	(1	101,694,181)
Net debt, end of year	\$ (10	5,765,168)	\$ (1	05,710,754)	\$ (1	105,505,674)

Huron-Superior Catholic District School Board Consolidated Statement of Cash Flows

For the year ended August 31		2021	2020
Cash flows from operating activities Annual surplus Items not involving cash	\$	416,309	\$ 1,971,175
Amortization of tangible capital assets Amortization of deferred capital contributions		4,997,857 (4,888,447)	4,664,981 (4,949,340)
		525,719	1,686,816
Changes in non-cash operating balances Accounts receivable Asset held for sale		6,559,659	(7,118,654) 731,354
Accounts payable and accrued liabilities Deferred revenue		(5,119,563) 581,594 (123,812)	6,788,798 (450,745) (272,226)
Employee benefits payable		2,423,597	1,365,343
Capital transactions Proceeds from sale of tangible capital assets Acquisition of tangible capital assets, net of lease financing		- (4,890,206)	1,471 (10,151,639)
		(4,890,206)	(10,150,168)
Investing and financing activities Increase (decrease) in bank indebtedness Payments on obligations under capital lease Debt principal repayments Deferred capital contributions received	_	(1,889,702) (93,315) (615,013) 5,064,639	(1,030,365) - (586,639) 10,401,829
	_	2,466,609	8,784,825
Increase in cash and cash equivalents during the year		-	-
Cash and cash equivalents, beginning of year	_		-
Cash and cash equivalents, end of year	\$		\$ -

1. Summary of significant accounting policies

Nature of Business

The principal activity of the Board is to administer the operations of the English catholic elementary and secondary schools in the District of Algoma and three schools in the District of Sudbury.

Basis of Accounting

These consolidated financial statements have been prepared in accordance with the Financial Administration Act supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act.

The Financial Administration Act requires that the consolidated financial statements be prepared in accordance with the accounting principles determined by the relevant Ministry of the Province of Ontario. A directive was provided by the Ontario Ministry of Education within memorandum 2004:B2 requiring school boards to adopt Canadian public sector accounting standards commencing with their year ended August 31, 2004 and that changes may be required to the application of these standards as a result of regulation.

In 2011, the government passed Ontario Regulation 395/11 of the Financial Administration Act. The Regulation requires that contributions received or receivable for the acquisition or development of depreciable tangible capital assets and contributions of depreciable tangible capital assets for use in providing services, be recorded as deferred capital contributions and be recognized as revenue in the statement of operations over the periods during which the asset is used to provide service at the same rate that amortization is recognized in respect of the related asset. The regulation further requires that if the net book value of the depreciable tangible capital asset is reduced for any reason other than depreciation, a proportionate reduction of the deferred capital contribution along with a proportionate increase in the revenue be recognized. For Ontario school boards, these contributions include government transfers, externally restricted contributions and, historically, property tax revenue.

The accounting policy requirements under Regulation 395/11 are significantly different from the requirements of Canadian public sector accounting standards which requires that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410;
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100; and
- property taxation revenue be reported as revenue when received or receivable in accordance with public sector accounting standard PS3510.

August 31, 2021

1. Summary of significant accounting policies (continued)

As a result, revenue recognized in the statement of operations and certain related deferred revenues and deferred capital contributions would be recorded differently under Canadian Public Sector Accounting Standards.

Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenues, expenditures and fund balances of the reporting entity. The reporting entity is comprised of all organizations accountable for the administration of their financial affairs and resources to the Board and which are controlled by the Board.

School generated funds, which include the assets, liabilities, revenues, expenditures and fund balances of various organizations that exist at the school level and which are controlled by the Board are reflected in the consolidated financial statements.

Trust Funds

Trust funds and their operations administered by the Board are not included in the consolidated financial statements as they are not controlled by the Board.

Deferred Capital Contributions

Contributions received or receivable for the purposes of acquiring or developing a depreciable tangible capital asset for use in providing services, or any contributions in the form of depreciable tangible assets received or receivable for use in providing services, shall be recognized as deferred capital contribution as defined in Ontario Regulation 395/11 of the Financial Administration Act. These amounts are recognized as revenue at the same rate as the related tangible capital asset is amortized. The following items fall under this category:

- Government transfers received or receivable for capital purposes
- Other restricted contributions received or receivable for capital purposes
- Property taxation revenues which were historically used to fund capital assets

Deferred Revenue

Certain amounts are received pursuant to legislation, regulation or agreement and may only be used in the conduct of certain programs or in the delivery of specific services and transactions. These amounts are recognized as revenue in the fiscal year the related expenditures are incurred or services performed.

Tangible Capital Assets

Tangible capital assets are recorded at historical cost less accumulated amortization. Historical cost includes the costs directly related to the acquisition, design, construction, development, improvement or betterment of tangible capital assets, as well as interest related to financing during construction. When historical cost records were not available, other methods were used to estimate the costs and accumulated amortization.

Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

1. Summary of significant accounting policies (continued)

Amortization is reflected on a straight-line basis over the estimated useful life of the assets at the following amortization rates:

Land improvements with finite lives	15 years
Buildings	40 years
Portable structures	20 years
First-time equipping	10 years
Furniture	10 years
Equipment	5 - 15 years
Computer hardware	3 years
Computer software	5 years
Vehicles	5 - 10 years
Capital leases	over lease term

Assets under construction are not amortized until the asset is available for use.

The useful life for computer hardware was revised from five years to three years based on new information related to the actual life of the assets. As such, additional amortization has occurred for these assets as needed to bring the net book value in line with this new policy. The impact of this change in estimates is \$82,848.

Retirement and Other Employee Future Benefits The Board provides defined retirement and other future benefits to specified employee groups. These benefits include pension, life insurance and health care benefits, retirement gratuity, worker's compensation and long-term disability benefits.

As part of ratified labour collective agreements for unionized employees that bargain centrally and ratified central discussions with the principals and vice-principals associations, Employee Life and Health Trusts (ELHTs) were established for all employee groups in 2016-18. The ELHTs provide health, life and dental benefits to teachers (excluding daily occasional teachers), education workers (excluding casual and temporary staff), other school board staff and retired individuals up to a school board's participation date into the ELHT. These benefits are provided governance structure between ioint а bargaining/employee groups, school boards trustees associations and the Government of Ontario. Boards no longer administer health, life and dental plans for their employees and instead are required to fund the ELHTs on a monthly basis based on a negotiated amount per full-time equivalency (FTE). Funding for the ELHTs is based on the existing benefits funding embedded within the Grants for Student Needs (GSN), including additional ministry funding in the form of a Crown contribution and Stabilization Adjustment.

Depending on prior arrangements and employee groups, the Board continues to provide health, dental and life insurance benefits for retired individuals that were previously represented by the following unions/federations: OECTA and CUPE.

1. Summary of significant accounting policies (continued)

The Board has adopted the following policies with respect to accounting for these employee benefits:

i) The costs of self insured retirement and other employee future benefits plans are actuarially determined using management's best estimate of salary escalation, accumulated sick days at retirement, insurance and health care costs trends, disability recovery rates, long-term inflation rates and discount rates. The cost of retirement gratuities is actuarially determined using the employee's salary, banked sick days and years of service as at August 31, 2012 and management's best estimate of discount rates. Any actuarial gains and losses arising from changes to the discount rate are amortized over the expected average remaining service life of the employee group.

For self insured retirement and other employee future benefits that vest or accumulate over the periods of service provided by employees, such as retirement gratuities and life insurance and health care benefits for retirees and non-vesting accumulating sick leave credits, the cost is actuarially determined using the projected benefits method prorated on service. Under this method, the benefit costs are recognized over the expected average life of the employee group.

For those self insured benefit obligations that arise from specific events that occur from time to time, such as obligations for worker's compensation and long-term disability, the cost is recognized immediately in the period the events occur. Any actuarial gains and losses that are related to these benefits are recognized immediately in the period they arise.

- ii) The costs of multi-employer defined pension plan benefits, such as the Ontario Municipal Employees Retirement System pensions, are the employer's contribution due to the plan in the period.
- iii) The costs of insured benefits are the employer's portion of insurance premiums owed for coverage of employees during the period.

Government Transfers

Government transfers, which include legislative grants, are recognized in the financial statements in the period in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met and reasonable estimates of the amount can be made. If government transfers contain stipulations which give rise to a liability, they are deferred and recognized in revenue when the stipulations are met.

Government transfers for capital are deferred as required by Regulation 395/11, recorded as deferred capital contributions (DCC) and recognized as revenue in the consolidated statement of operations at the same rate and over the same periods as the asset is amortized.

August 31, 2021

1. Summary of significant accounting policies (continued)

Investment Income

Investment income is reported as revenue in the period earned.

When required by the funding government or related Act, investment income earned on externally restricted funds such as pupil accommodation, education development changes and special education forms part of the respective deferred revenue balances.

Budget Figures

Budget figures have been provided for comparison purposes and have been derived from the budget approved by the Board of Trustees. The budget approved by the Trustees is developed in accordance with the provincially mandated funding model for school boards and is used to manage program spending within the guidelines of the funding model.

Use of Estimates

The preparation of consolidated financial statements in conformity with the basis of accounting described above requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the year. These estimates and assumptions are based on management's historical experience, best knowledge of current events and actions the Board may undertake in the future. The principal estimates used are the determination of the liability for employee future benefits and the estimated useful life of tangible capital assets. Actual results could differ from management's best estimates as additional information becomes available in the future.

Property Tax Revenue

Under Canadian Public Sector Accounting Standards, the entity that determines and sets the tax levy records the revenue in the financial statements, which in the case of the Board is the Province of Ontario. As a result, property tax revenue received from the municipalities is recorded as part of Provincial Legislative Grants.

2. Accounts receivable - Government of Ontario

The Province of Ontario replaced variable capital funding with a one-time debt support grant in 2009-10. Huron-Superior Catholic District School Board received a one-time grant that recognizes capital debt as of August 31, 2010 that is supported by the existing capital programs. The Board receives this grant in cash over the remaining term of the existing capital debt instruments. The Board may also receive yearly capital grants to support capital programs which would be reflected in this accounts receivable.

The Board has an account receivable from the Province of Ontario of \$15,052,592 as at August 31, 2021 (2020 - \$18,371,704) with respect to capital grants.

The Ministry of Education introduced a cash management strategy effective September 1, 2018. As part of the strategy, the ministry delays part of the grant payment to school boards where the adjusted accumulated surplus and deferred revenue balances are in excess of certain criteria set out by the Ministry. The balance of delayed grant payments included in the receivable balance from the Government of Ontario at August 31, 2021 is \$2,625,961 (2020 - \$2,281,769).

August 31, 2021

3. Line of credit

The Board has an operating line with the Royal Bank of Canada, with maximum drawings available of \$10,000,000. At August 31, 2021, \$459,394 of the operating line of credit was in use by way of overdraft. In addition the Board has a capital line with the Royal Bank of Canada, with maximum drawings available of \$5,000,000. At year-end the capital line of credit was undrawn.

The Board also has three letters of credit available with Royal Bank of Canada totalling \$150,000 repayable on demand and expiring July 2022, which are required from a municipality for security on a construction project.

4.	Obligations under capital lease			
			2021	2020
	Macquarrie Equipment Finance Ltd. capital lease, due \$71,042 quarterly including interest at 5% per annum, maturing March 2023 Ford capital lease, due \$893 monthly including interest at 5% per annum, maturing January 2026 Ford capital lease due \$943 monthly including interest at 5% per annum, maturing January 2026	\$	548,571 42,406 44,748	\$ -
	at 0,0 per amani, mataning samaar, 2020	<u>\$</u>	635,725	\$ -
5.	Long term debt		2021	2020
	Loan payable to Ontario Financing Authority due \$113,679 semi-annually including interest at 4.56% per annum, maturing November 2031 Loan payable to Ontario Financing Authority due \$114,513	\$	1,880,358	\$ 2,017,272
	semi-annually including interest at 4.9% per annum, maturing March 2033 Loan payable to Ontario Financing Authority due \$82,717		2,033,461	2,158,244
	semi-annually including interest at 5.062% per annum, maturing March 2034 Loan payable to Ontario Financing Authority due \$175,595		1,546,664	1,630,605
	semi-annually including interest at 5.232% per annum, maturing April 2035 Loan payable to Ontario Financing Authority due \$59,640		3,439,621	3,604,359
	semi-annually including interest at 3.97% per annum, maturing November 2036 Loan payable to Ontario Financing Authority due \$76,344		685,460	716,947
	semi-annually including interest at 4.003% per annum, maturing November 2039		1,931,920	2,005,070
		\$	11,517,484	\$ 12,132,497

Interest on long term debt amounted to \$570,325 (2020 - \$598,700).

August 31, 2021

5. Long term debt (continued)

Principal payments relating to long term debt outstanding are due as follows:

	Pri	ncipal	Interest	Total
2022	\$ 64	4,771 \$	540,567	\$ 1,185,338
2023		5,982	508,357	1,174,339
2024	70	8,715	476,424	1,185,139
2025	74	3,046	442,294	1,185,340
2026	77	9,054	406,284	1,185,338
Thereafter	7,97	5,916	1,864,905	9,840,821
	\$ 11,51	7,484 \$	4,238,831	\$ 15,756,315

6. Deferred revenue

Revenues received and that have been set aside for specific purposes by legislation, regulation or agreement are included in deferred revenue and reported on the Consolidated Statement of Financial Position. Deferred revenue set aside for specific purposes by legislation, regulation or agreement as at August 31, 2021 is comprised of:

	Balance August 31 2020	Externally restricted revenue received	Revenue recognized	Transfer to deferred capital contributions	Balance August 31, 2021
Restricted operating grants	\$ 491,491	\$ 12,164,338	\$(11,883,655) \$	5 - \$	772,174
Restricted capital grants	504,838	3,973,648	(2,945,128)	(727,609)	805,749
Proceeds of disposition	790,289	-	-	-	790,289
Assets held for sale	 		-	-	-
	\$ 1,786,618	\$ 16,137,986	\$(14,828,783)	\$ (727,609) \$	2,368,212

7. Deferred capital contributions

Deferred capital contributions include grants and contributions received that are used for the acquisition of tangible capital assets in accordance with regulation 395/11 that have been expended by year end. The contributions are amortized into revenue over the life of the asset acquired.

asquireu.	2021	2020
Balance, beginning of year	\$109,657,030	\$103,907,060
Additions to deferred capital contributions Transfers from deferred revenue Revenue recognized in the year	4,337,030 727,609 (4,888,447)	9,179,086 1,520,224 (4,949,340)
Balance, end of year	\$109,833,222	\$109,657,030

August 31, 2021

8. Retirement and other employee future benefits

						2021		2020	
Liabilities		Retirement Benefits		Other Employee Future Benefits		Total Employee Future Benefits		Total Employee Future Benefits	
Accrued employee future benefit obligation at August 31, 2021 Unamortized actuarial gains (losses) at	\$	376,684	\$	1,250,719	\$	1,627,403	\$	1,762,351	
August 31, 2021		26,336		<u> </u>		26,336		15,200	
Employee future benefits liability at August 31, 2021	<u>\$</u>	403,020	\$	1,250,719	\$	1,653,739	\$	1,777,551	

¹ Excluding pension contributions to the Ontario Municipal Employees Retirement System, a multi-employer pension plan, described below.

	_			2021	2020
Expenses		Retirement Benefits	Other Employee Future Benefits	Total Employee Future Benefits	 Total Employee Future Benefits
Current year benefit cost Interest on accrued benefit obligation Amortization of estimation	\$	24,463 -	\$ 104,812 16,951	\$ 129,275 16,951	\$ 79,955 10,012
adjustment loss (gain)	_	(35,845)	8,550	(27,295)	(23,019)
Employee Future Benefits Expenses ¹	\$	(11,382)	\$ 130,313	\$ 118,931	\$ 66,948

¹ Excluding pension contributions to the Ontario Municipal Employees Retirement System, a multi-employer pension plan, described below.

Retirement benefits

i) Ontario Teacher's Pension Plan

Teachers and related employee groups are eligible to be members of Ontario Teacher's Pension Plan. Employer contributions for these employees are provided directly by the Province of Ontario. The pension costs and obligations related to this plan are a direct responsibility of the Province. Accordingly, no costs or liabilities related to this plan are included in the Board's consolidated financial statements.

August 31, 2021

8. Retirement and other employee future benefits (continued)

ii) Ontario Municipal Employees Retirement System

All non-teaching employees of the Board are eligible to be members of the Ontario Municipal Employees Retirement System (OMERS), a multi-employer pension plan. The plan provides defined pension benefits to employees based on their length of service and rates of pay. The Board contributions equals the employee contributions to the plan. During the year ended August 31, 2021, the Board contributed \$1,051,805 (2020 - \$1,048,521) to the plan. As this is a multi-employer pension plan, these contributions are the Board's pension benefit expenses. No pension liability for this type of plan is included in the Board's consolidated financial statements.

At December 31, 2020 OMERS reported an actuarial funding deficit of \$3.2 billion (2019 - \$3.4 billion).

iii) Retirement Gratuities

In certain collective agreements, the Board provides a retirement gratuity plan. The Board provides these benefits through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. During the year ended August 31, 2021, the Board contributed \$nil (2020 - \$10,000) to the plan.

The Board also offers an Early Retirement Incentive Plan to certain groups of qualifying employees. The Board contributions equals the benefit payments. During the year ended August 31, 2021, the Board contributed \$nil (2020 - \$nil) to the plan.

iv) Retirement Allowance Plan

Certain teachers who were hired on or before September 9, 1998 or who elected not to be members of the Retirement Gratuity Plan are eligible for a retirement allowance. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. The Board contributions equals the benefit payments. During the year ended August 31, 2021, the Board contributed \$nil (2020 - \$nill to the plan.

v) Retirement Life Insurance and Health Care Benefits

The Board allows certain retirees to participate in the life insurance, dental and health care benefits after retirement until the members reach 65 years of age. The Board provides these benefits through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. The reimbursements from the retirees equals the Board contribution. Effective September 1, 2013, employees retiring on or after this date will no longer qualify for board subsidized premiums or contributions. During the year ended August 31, 2021, the Board contributed \$51,949 (2020 - \$67,141) to the plan.

Other employee future benefits

i) Workplace Safety and Insurance Board Obligations

The Board is a Schedule 2 employer under the Workplace Safety and Insurance Act and as such, assumes responsibility for the payment of all claims to its injured workers under the Act. The Board does not fund these obligations in advance of payments made under the Act. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. School boards are required to provide salary top-up to a maximum of four and a half years for employees receiving payments from the Workplace Safety and Insurance Board, where the collective agreement negotiated prior to 2012 included such provision.

2024

August 31, 2021

8. Retirement and other employee future benefits (continued)

ii) Sick Leave Top Up Benefits

As a result of the changes made in 2012-2013 to the short term sick leave and disability plan, a maximum of 11 unused sick days from the current year may be carried forward into the following year only, to be used to top-up salary for illnesses paid through the short term leave and disability plan in that year. The benefit costs expensed in the financial statements are \$(3,281) (2020 - \$9,657).

For accounting purposes, the valuation of the accrued benefit obligation for the sick leave top-up is based on actuarial assumptions about future events determined as at August 31, 2021 and is based on the average daily salary and banked sick days of employees as at August 31, 2021.

The accrued benefit obligations for employee future benefit plans as at August 31, 2021 are based on actuarial valuations for accounting purposes as at August 31, 2021. These actuarial valuations were based on assumptions about future events. The economic assumptions used in these valuations are the Board's best estimates of expected rates of:

		2020
	%	%
Wage and salary escalation	0.00	0.00
Dental and health care costs 1,2	4.50 - 7.00	4.50 - 7.25
Discount on accrued benefit obligations	1.80	1.40

- 1 Dental costs trend rates employed are at 4.5%.
- 2 Health Care trend rates employed are at 7.00% and are reducing by 1/4% in each year to an ultimate rate of increase of 4.50%

9. Accumulated surplus

Accumulated surplus consists of the following:	2021	2020
Surplus available for compliance Restricted surplus for committed capital projects Revenues recognized for land School generated funds Employee future benefits	\$ 5,044,773 154,027 6,756,117 1,003,370 (1,448,956)	\$ 4,651,732 174,917 6,756,117 959,212 (1,448,956)
	\$ 11,509,331	\$ 11,093,022

August 31, 2021

10. Expenses by object

The following is a summary of the expenses reported on the consolidated statement of operations by object:

	2021	2020	
Salary and wages	\$ 53,147,436 \$	50,250,193	
Employee benefits	9,965,876	9,425,819	
Staff development	502,760	424,036	
Supplies and services	6,726,744	4,605,529	
Interest	570,325	598,700	
Rental expenses	183,751	479,963	
Fees and contract services	6,136,451	5,594,596	
Other	896,564	752,352	
Transfer to other boards	340,459	327,106	
School funded activities	555,077	1,157,968	
Amortization	4,997,857	4,664,981	
Loss on disposal on assets held for sale		343,246	
	\$ 84,023,300 \$	78,624,489	

11. Ontario School Board Insurance Exchange (OSBIE)

The school board is a member of the Ontario School Board Insurance Exchange (OSBIE), a reciprocal insurance company licensed under the Insurance Act. OSBIE insures general public liability, property damage and certain other risks. Liability insurance is available to a maximum of \$27 million per occurrence.

The ultimate premiums over a five-year period are based on the reciprocal's and the Board's actual claims experience. Periodically, the Board may receive a refund or be asked to pay an additional premium based on its pro-rata share of claims experience. The current five year term expires December 31, 2021.

12. Transportation Consortium

The Board provides transportation services in partnership with the Algoma District School Board in order to provide common administration of student transportation in the region. This agreement was executed in an effort to increase delivery efficiency and cost effectiveness of student transportation for each of the Boards. Under the agreement, decisions related to the financial and operating activities of the Algoma and Huron Superior Transportation Services Consortium are shared. No partner is in a position to exercise unilateral control.

The Board's consolidated financial statements reflect its pro-rata share of expenses.

August 31, 2021

13. Commitments

The Board has entered into a contract for the construction of a new school. At August 31, 2021 the committed contract totaled \$20,803,315, of which \$209,937 has yet to be completed. This project is cost shared, the Board is committed to 44.3% of costs and the Conseil Scolaire Catholique du Nouvel-Ontario to 55.7% of costs.

The Board has entered into a contract for major renovations at two schools. At August 31, 2021 the committed contract totaled \$3,215,168, of which \$1,532,140 has yet to be completed.

14. Contingencies

The Board is involved with litigation from outstanding claims, the outcome of which can not be reasonably determined. Any loss as a result of this litigation will be recorded in the period that the loss is probable and measurable.

15. In-kind transfers from the Ministry of Government and Consumer Services

The Board has recorded entries, both revenues and expenses, associated with centrally procured in-kind transfers of personal protective equipment (PPE) and critical supplies and equipment (CSE) received from the Ministry of Government and Consumer Services (MGCS). The amounts recorded were calculated based on the weighted average cost of the supplies as determined by MGCS and quantity information based on the board's records. The in-kind revenue recorded for these transfers is \$537,424 with expenses based on use of \$537,424 for a net impact of \$0.

16. Impact of COVID-19

On March 11, 2020, the World Health Organization declared the outbreak of the coronavirus (COVID-19) a global pandemic. The pandemic has had a significant impact on the global economy and the education system. On March 12, 2020, the Province of Ontario ordered the closure of all publicly funded schools. This closure was later extended to include the remainder of the 2019-2020 school year and education services were moved to a virtual learning platform. Schools physically re-opened in September 2020 but at reduced capacity due to virtual learning options offered. On April 20, 2021, the Province of Ontario again ordered the closure of all publicly funded schools for the remainder of the 2020-2021 school year. Schools physically re-opened again in September 2021.

The Ontario Ministry of Education has provided new funding and authorized the redirection of existing funding towards the costs related to implementing safe reopening measures and procuring personal protective equipment, in addition to the contribution of PPE in Note 15.

Although the disruption from the virus is expected to be temporary, given the dynamic nature of these circumstances, the duration and the related financial impact cannot be reasonably estimated.

17. Tangible capital assets

	Cost				Accumulated Amortization					
	Balance at August 31, 2019	Additions and transfers	Disposals	Balance at August 31, 2020	Balance at August 31, 2019	Amortization	Disposals write offs and adjustment	Balance at August 31, 2020	Net book value August 31, 2020	Net book value August 31, 2019
Land	\$ 6,756,117	- \$	- \$	6,756,117	\$ -	\$ - \$	- \$	_	\$ 6,756,117	6,756,117
Land improvements	5,386,591	317,417	(182,529)	5,521,479	2,270,938	516,099	(182,529)	2,604,508	2,916,971	3,115,653
Buildings (40 years)	136,212,053	13,971,815	-	150,183,868	40,327,439	4,013,829	-	44,341,268	105,842,600	95,884,614
Portable structures	379,708	-	-	379,708	259,723	18,459	-	278,182	101,526	119,985
First-time equipping	890,747	154,487	_	1,045,234	462,975	96,799	-	559,774	485,460	427,772
Equipment (5 years)	29,780	-	-	29,780	14,888	5,956	-	20,844	8,936	14,892
Equipment (10 years)	114,507	13,679	-	128,186	72,668	12,135	-	84,803	43,383	41,839
Computer hardware	517,801	194,568	-	712,369	51,781	218,836	_	270,617	441,752	466,020
Computer software	-	-	_	, _	,		_	2,0,0,7	441,102	400,020
Vehicles (10 years)	155,151	438	-	155,589	53,139	15,559	-	68,698	86,891	102,012
Capital leases:					00,100	10,000	-	00,030	00,031	102,012
- computer hardware	-	547,829	-	547,829	-	91,305	_	91,305	456,524	_
- vehicles	-	88,805	-	88,805	-	8,880	-	8,880	79,925	_
Construction in progress	9,669,792	(9,669,792)	_			-	-	-		9,669,792
	\$ 160,112,247 \$	5,619,246 \$	(182,529) \$	165,548,964 \$	43,513,551	\$ 4,997,857 \$	(182,529) \$	48,328,879	\$ 117,220,085	

a) Assets under construction

Assets under construction having a value of \$nil (2020 - \$9,669,792) have not been amortized. Amortization of these assets will commence when the asset is put into service.