

Appendix E

Training Topics Related to Anti-Sex Trafficking

Huron-Superior Catholic District School Board employees will receive training in the following topics related to anti-sex trafficking:

- Key definitions, common misconceptions, and myths about sex trafficking, including tactics used for online luring, grooming and recruitment.
- Human rights-based approaches to combatting sex trafficking, including the application of an equity lens, anti-racism, a gender-based lens, trauma-informed approaches and Indigenous cultural competencies.
- Protective factors and prevention-focused supports and resources.
- Risk factors and signs that a student is at risk, being lured, groomed, or trafficked.
- Signs that a student is being trafficked or is involved in luring, grooming or trafficking others.
- Response procedures, including the duty to report, how to handle disclosures to support students' safety, how to support students impacted by sex trafficking, and how to share information to ensure privacy and confidentiality.
- Supports available to students and affected staff, including culturally responsive supports.
- Additional training resources to support staff to understand and safely respond to sex trafficking.
- Roles and responsibilities of school board employees in raising awareness, identifying, and responding to sex trafficking.