



Huron-Superior Catholic

DISTRICT SCHOOL BOARD

POLICY TITLE: RECRUITMENT AND SELECTION OF SUPERINTENDENTS OF EDUCATION **Approved:** February 16, 2022

POLICY NO: 6033 **Page:** 1 of 1

POLICY

The Huron-Superior Catholic District School Board (the “board”) recognizes that superintendents of education have a significant impact on the schools, employees, and programs they supervise. They may also have an influence on the direction of the board and the fulfilment of its goals outlined in the Multi-Year Strategic Plan (MYSP). The importance of hiring outstanding senior leaders who espouse Catholic values, live the Gospel, and exemplify the board’s mission cannot be overstated.

The board is committed to a fair and equitable standard with respect to recruiting, selecting, and hiring practices. In addition to considering Catholic principles, the board undertakes the hiring of superintendents of education in accordance with the *Ontario Human Rights Code*, the *Education Act*, and all applicable regulations and Program and Policy Memoranda (PPMs).

The board strives to recruit and retain motivated senior leaders who are the most qualified, as outlined in job postings. Any assignment or appointment of a person to a supervisory officer role shall be made with due regard for the provision of the best possible program and the safety and wellbeing of the board’s pupils.

ADOPTED

Regular Meeting of the Board – February 16, 2022
Motion – B-647

AMENDED

DISTRIBUTION

- i) Trustees
 - ii) Administration
 - iii) Principals
 - iv) Teaching Personnel
 - v) Non-Teaching Personnel
-