

POLICY TITLE:	The Right To Disconnect : Fostering a Healthy Workplace	Approved Amended	May 18, 2022
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## POLICY

As part of its mission, the Huron-Superior Catholic District School Board (the "board") affirms the sacredness of life and the dignity of each person. The board's respect for all humans as children of God is evident in its commitment to protect the health and wellness of all of its employees. The board supports and encourages a healthy workplace that respects the staff working hours and their work-life balance. This policy and accompanying procedural guideline outline how the board will enable staff to disconnect from work outside of their hours of work as determined by their collective agreement, terms and conditions of employment, or employment contracts and the nature of their position.

## <u>ADOPTED</u>

Regular Meeting – May 18, 2022 Motion B – 676

## DISTRIBUTION

- i) Trustees
- ii) Administration
- iii) Principals
- iv) Teaching Personnel
- v) Non-Teaching Personnel