



POLICY TITLE: PERFORMANCE APPRAISAL OF EXPERIENCED TEACHERS POLICY **Approved:** May 14, 2003

Amended: April 15, 2020

POLICY NO: 6009

Page: 1 of 1

POLICY

The Huron-Superior Catholic District School Board's mission statement provides the foundation of the Performance Appraisal of Experienced Teachers Policy.

Therefore, the board will provide a framework within which an experienced teacher's performance review is carried out through a supportive developmental process.

"The performance appraisal process for experienced teachers is designed to foster teacher development, provide meaningful appraisals that encourage professional learning and growth, and identify opportunities for additional support where required. By helping teachers achieve their full potential, the performance appraisal process represents one element of Ontario's vision of achieving high levels of student performance." (Performance Appraisal of Experienced Teachers 2007)

ADOPTED Regular Meeting - May 14, 2003
Motion B-46

AMENDED: Regular Meeting – May 21, 2008
Motion B-41

AMENDED: Regular Meeting – October 14, 2015
Motion B-112

AMENDED: Regular Meeting – April 15, 2020
Motion B-463

DISTRIBUTION

- i) Trustees
- ii) Administration
- iii) Principal
- iv) Teaching Personnel
- v) OECTA