



Huron-Superior Catholic

DISTRICT SCHOOL BOARD

PROCEDURAL GUIDELINES SMOKE FREE WORKPLACE

In keeping with the Smoke-Free Ontario Act, 2017, the Huron-Superior Catholic District School Board prohibits the smoking of tobacco, the use of electronic cigarettes to vape any substance, and the smoking of cannabis (medical or recreational) is prohibited in schools, board facilities and on all board property. This includes inside buildings, on school grounds or in board vehicles. Employees are also protected, by law, from exposure to second-hand smoke and vapour in an enclosed workplace.

A. Definitions

Enclosed Workplaces

Defined as the inside of any place, building, structure or vehicle (or any part of them) that is covered by a roof and that employees work or spend time in during their work day, even during off-hours when people are not working (e.g., schools, administrative buildings, board vehicles).

Smoking

Refers to the smoking or holding of lighted tobacco or cannabis (medical or recreational).

Vaping

Refers to inhaling or exhaling vapour from an electronic cigarette, or holding an activated electronic cigarette, whether or not the vapour contains nicotine.

B. Exemption - Use of Tobacco for Traditional Indigenous Cultural or Spiritual Purposes

The prohibition on smoking tobacco or holding lighted tobacco in an enclosed space workplace does not apply to:

- An Indigenous person who smokes tobacco or holds lighted tobacco for traditional Indigenous cultural or spiritual purposes.
- A non-Indigenous person who smokes tobacco or holds lighted tobacco, if the activity is carried out with an Indigenous person for traditional Indigenous cultural or spiritual purposes.