



Huron-Superior Catholic

DISTRICT SCHOOL BOARD

POLICY TITLE: ATTENDANCE SUPPORT

Approved: June 25, 2014

Amended: June 14, 2023

POLICY NO: 6001

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POLICY

The Huron-Superior Catholic District School Board (the “Board”) is committed to providing quality education to its students in a supportive learning environment. This commitment is possible through the sustained efforts of dedicated employees who fulfill their employment obligations, including the fundamental obligation to attend work regularly. Regular employee attendance provides stability, continuity, efficiency and equitable workload allocations, all of which contribute to the harmonious operation of our school system. High rates of employee absenteeism result in disruption, reduced efficiency, inequitable work allocations, and higher operating costs, which may compromise the Board’s ability to provide quality education to its students.

The Board is committed to managing employee attendance through a positive, supportive environment that promotes the best possible attendance. The board is dedicated to fostering well-being by improving access to resources that support mental health and well-being. Guided by our Catholic faith, this is achieved through effective stewardship of resources and consistently reviewing, revising and reporting our progress.

Although some sick leave will always be utilized, the expectation is that employees will use sick leave only when it is required. This policy is not intended to limit an employee’s right to utilize their sick leave for legitimate reasons.

ADOPTED Regular Meeting – June 25, 2014
Motion – B-66

AMENDED Special Meeting – December 5, 2014

AMENDED Regular Meeting – October 17, 2018
Motion – B-295

AMENDED Regular Meeting – June 14, 2023
Motion – B-792

DISTRIBUTION

- i) Trustees
- ii) Administration
- iii) Principals
- iv) Teaching Personnel
- v) Non-Teaching Personnel