



Huron-Superior Catholic

DISTRICT SCHOOL BOARD

POLICY TITLE: **PROGRESSIVE DISCIPLINE**

Approved: **June 25, 2014**

Amended: **October 17, 2018**

Reviewed: **May 3, 2023**

POLICY NO: **6002**

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POLICY

The Huron-Superior Catholic District School Board (the “Board”) expects all employees to be aware of and to follow workplace policies and procedural guidelines for the well-being of our students and employees. Employees are expected to comply with all of the Board’s policies and procedures, as well as requirements from federal and provincial laws.

Progressive discipline is a process for dealing with job-related behaviour that does not meet expected and communicated performance standards.

The goal of progressive discipline is to improve employee behaviour and/or performance. The process of progressive discipline is not intended as punishment for an employee, but to assist the employee in overcoming behaviour and/or performance problems and satisfying job expectations. Progressive discipline is most successful when it assists an individual to become an effectively performing member of the organization.

ADOPTED Regular Meeting – June 25, 2014
Motion – B-67

AMENDED Regular Meeting – October 17, 2018
Motion – B-295

DISTRIBUTION

- i) Trustees
- ii) Administration
- iii) Principals
- iv) Teaching Personnel
- v) Non-Teaching Personnel
