

POLICY TITLE: PERFORMANCE APPRAISAL Approved: May 21, 2008

OF NEW TEACHERS

Amended: April 15, 2020

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## **POLICY**

The Huron-Superior Catholic District School Board's mission statement serves as a strong foundation for the policy governing the performance appraisal of new teachers.

The appraisal process for new teachers provides a framework to assess teaching practice, encourages improvement efforts aimed at ensuring student success and is carried out through a supportive developmental process.

Essential in this process is the engagement of new teachers in professional dialogue that deepens their understanding of what it means to be a teacher as described in the "Standards of Practice for the Teaching Profession"

**ADOPTED** Regular Meeting – May 21, 2008. DISTRIBUTION

Motion B-41

**AMENDED** Regular Meeting – October 14, 2015 ii) Administration

Motion B-113 iii) Principal

i)

Trustees

iv) Teaching Personnel

AMENDED Regular Meeting – April 15, 2020 v) OECTA

Regular Meeting – April 15, 2020 v) OECTA Motion B-463