



# Huron-Superior Catholic

## DISTRICT SCHOOL BOARD

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**POLICY TITLE:**      **EMPLOYEE USE OF MEDICAL AND RECREATIONAL CANNABIS**      **Approved:**      **February 13, 2019**

**Amended:**      **April 15, 2020**

**POLICY NO:**      **6013**

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### **POLICY**

The Huron-Superior Catholic District School Board is committed to fostering and maintaining a healthy and safe environment for its employees through the implementation of effective measures to deal with the illegal use of recreational cannabis, and the legal use of cannabis as prescribed for medical purposes. These measures include the provision of appropriate early interventions and the administration of disciplinary action in accordance with the applicable Collective Agreement and the applicable legislation.

In accordance with *Bill C-45 An Act respecting cannabis and to amend the Controlled Drugs and Substances Act* (Cannabis Act), the Board supports its employees in understanding and promoting safe and healthy work environments. Based on an understanding of the contents of Bill C-45, Ontario's Cannabis Act, 2017, effective October 17, 2018, and its effective implementation, the Board will strive to nurture a positive, healthy and safe work environment for employees within our Catholic culture. The development of positive Christian attitudes and healthy life choices surrounding this policy will contribute to a cannabis-free environment, unless medically necessary, for all of our schools and workplaces.

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**ADOPTED**      Board Meeting – February 13, 2019  
Motion B-344

**AMENDED**      Board Meeting – April 15, 2020  
Motion B-463

**DISTRIBUTION**  
i) Trustees  
ii) Senior Administration  
iii) Principals  
iv) School Staff  
v) Catholic School Councils