Huron-Superior Catholic
DISTRICT SCHOOL BOARD

POLICY TITLE:	**EMPLOYEE USE OF DRUGS AND ALCOHOL**	**Adopted:**	**June 24, 2020**
POLICY NO:	**6014**	**Page:**	**1 of 1**

POLICY

The Huron-Superior Catholic District School Board is committed to fostering and maintaining a healthy and safe environment for its employees through the implementation of effective measures to deal with employee drug and alcohol consumption, distribution and/or impairment.

The board recognizes that the consumption of alcohol and other drug use can impair an individual's well-being and interfere with his/her ability to function. In addition, the board recognizes that all of its staff provide and set examples for the students within our Catholic school system.

To help ensure a safe and healthy workplace, the Huron-Superior Catholic District School Board reserves the right to prohibit certain items and substances from being brought on to or present on board property.

The Huron-Superior Catholic District School is committed to the health and safety of its employees and has adopted this policy to communicate its expectations and guidelines surrounding drug and alcohol consumption, distribution and/ or impairment, while respecting the dignity and privacy of individuals and in accordance with the *Ontario Human Rights Code.*

ADOPTED Regular Meeting of the Board June 24, 2020
Motion B-484

DISTRIBUTION

i) Trustees
ii) Administration
iii) Principal
iv) Teaching Personnel
v) OECTA