



**Principals' and Vice-Principals' Performance Plan**

<b>Principal's / Vice-Principal's Goals</b>  (Identified in consultation with immediate supervisor)	<b>Strategies / Actions</b>	<b>Practices and Competencies</b>  (What key practices and competencies from the Ontario Leadership Framework will assist you in achieving your goals)	<b>Methods and Indicators</b>  (Observable – How will we know if the strategies/actions were successful?)	<b>Results</b>  (Measurable – include actual #s and %s)

The principal and supervisory officer/vice-principal and principal agree on the Performance Plan

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*Principal/Vice-Principal's Signature*

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*Supervisory Officer / Principal's Signature*

\_\_\_\_\_  
*Date*