

Improvement Plan Working Template

Appraisee Position (Circle One):	Principal	Vice-Principal	
Last Name:	First Name:		
Appraiser Position (Circle One):	Supervisory Officer	Principal	
Last Name:	First Name:		
Name of School:			
Appraisal Year:			

Element of Criteria for Rating (as per the criteria from section 2.7.2.1, "Determining the Rating"	Explanation of Concern	Practices and Competencies Needing Attention (from the Ontario Leadership Famework)	Steps To Be Taken (developed by appraiser in consultation with appraisee)	Indicators of Success developed by appraiser in consultation with appraisee)	To Be Completed by
The extent to which the appraisee worked diligently and consistently towards the implementation of the actions identified in the Performance Plan					
The effectiveness of efforts made to overcome challenges faced by the appraisee in carrying out the actions identified in the Performance Plan					

Element of	Explanation of	Practices and	Steps To Be	Indicators of	To Be		
Criteria for Rating	Concern	Competencies	Taken	Success	Completed by		
(as per the		Needing	(developed by	developed by			
criteria from		Attention (from	appraiser in	appraiser in			
section 2.7.2.1,		the Ontario	consultation with	consultation with			
"Determining the		Leadership	appraisee)	appraisee)			
Rating"		Famework)					
The actual goals							
achieved, or not							
achieved, by the							
appraisee.							
The rationale							
provided by the							
appraisee for goals							
not achieved.							
The demonstrated							
ability and							
willingness of the							
appraisee to							
implement actions							
to address the							
goals not							
achieved.							
1			- I Di	(- b - d - (- · · · · · · · d b - · ·			
Learning needs of appraisee, with respect to carrying out the Improvement Plan (to be determined by appraiser in							
consultation with apraisee). NEEDS STRATEGIES AND SUPP				ID SUPPORTS TO	DE DDOVIDED		
NEEDS			STRATEGIES AND SUPPORTS TO BE PROVIDED				
			<u> </u>				
Supervisory Officer's/Principal's Signature:							
Date:							
	maimalla storre d	diament	the law				
Principal's/Vice-Principal's signature indicates the receipt of the Improvement Plan							
Signature:			Date:				