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## Enrichment Plan for New Teachers

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An Enrichment Plan must be prepared by the principal within 15 school days after the principal has determined that an appraisal of the new teacher's performance has resulted in a *Development Needed* rating. The plan must set out the elements of the New Teacher Induction Program offered by the board that are appropriate for the new teacher to participate in to improve his or her performance. The plan must also provide a description of the teacher's participation in those elements. The principal must seek input from the new teacher in determining which elements the new teacher will participate in and in providing a description of the teacher's participation in those elements.

**Teacher's Last Name**

**Teacher's First Name**

**Principal's Last Name**

**Principal's First Name**

**Name of School**

**Name of Board**

**Description of Teacher's Assignment (Grade(s), Subject(s), Full-time/Part-time, Elementary/Secondary, etc.)**

**Provide a description of the element(s) of the New Teacher Induction Program offered by the board to improve the new teacher's performance. Input from the new teacher must be taken into account.** The enriched support will be extended into the second 12-month period to improve the teacher's performance.

**Competencies Requiring Development**

**Expectations**

**Element(s) of NTIP to Be Provided to Teacher**

**Description of Participation in Element(s) (including topic, strategy, timelines, etc.)**

**Release Days (if required)**

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**Teacher's Comments** on the Enrichment Plan (Optional)

**Principal's Comments** on the Enrichment Plan (Optional)

**Date of Next Performance Appraisal**

Date (yyyy/mm/dd)

**Principal's Signature**

My signature indicates that I developed this Enrichment Plan with the teacher's input.

X

Date (yyyy/mm/dd)

**Teacher's Signature**

My signature indicates that I provided input into the Enrichment Plan.

X

Date (yyyy/mm/dd)

**Supervisory Officer's Signature**

My signature indicates that the Enrichment Plan has been developed in accordance with the board's policy.

X

Date (yyyy/mm/dd)