



# Huron-Superior Catholic

## DISTRICT SCHOOL BOARD

<b>POLICY TITLE:</b>	<b>THIRD PARTY COMPLAINTS TO THE BOARD ABOUT EMPLOYEES</b>	<b>Approved:</b>	<b>March 31, 1999</b>
		<b>Amended:</b>	<b>October 16, 2019</b>
		<b>Reviewed:</b>	<b>May 9, 2022</b>
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### **POLICY**

This policy deals specifically with third party written complaints to the Board about employees.

The Board recognizes that, on occasion, oral or written complaints involving students and/or staff may be received by individual trustees and/or administration. It is the Board's view that all complaints must be handled promptly in a fair and equitable manner. It is also the Board's intent that this policy be in full compliance with the Municipal Freedom of Information and Protection of Privacy Act, the Education Act and Regulations.

In line with our Mission Statement, which recognizes the dignity of each person, the Board believes that, depending on the nature of the complaint, individuals have a right to be informed as soon as is reasonably possible when a written complaint has been made against them.

<b><u>ADOPTED</u></b>	Board Meeting - March 31, 1999 Motion B-61
<b><u>AMENDED</u></b>	Board Meeting – June 16, 2010 Motion B-68
<b><u>AMENDED</u></b>	Board Meeting – March 11, 2015 Motion B-34
<b><u>AMENDED</u></b>	Board Meeting – October 16, 2019 Motion B-401

<b><u>DISTRIBUTION</u></b>	
i)	Trustees
ii)	Administration
iii)	Principals
iv)	Teaching Personnel
iii)	Principals
v)	Non-Teaching Personnel
vi)	OECTA
v)	Parents