HURON-SUPERIOR CATHOLIC DISTRICT SCHOOL BOARD

OPEN SESSION

AGENDA AND REPORTS

Friday, June 21, 2024

5:00 p.m.
Board Room

90 Ontario Avenue



AGENDA FOR THE SPECIAL OPEN SESSION BOARD MEETING OF THE HURON-SUPERIOR CATHOLIC DISTRICT SCHOOL BOARD ON FRIDAY, JUNE 21, 2024 @ 5:00 PM IN THE BOARD ROOM

A CALL TO ORDER

1. **Acknowledgement of Traditional Lands –** (Vice-Chair Bruno)

Today we meet on Turtle Island in the area governed by the Robinson-Huron Treaty of 1850. It is the traditional land of the Batchewana First Nation, the Garden River First Nation and the Metis settlement at Bawating. We commit ourselves to work on the TRC's Calls to Action that focus on education. We hope to one day know and understand the true history of Canada so we can live into reconciliation with Indigenous peoples on the land. Let us journey together in a good way.

- 2. **Board Prayer** (Pg 4)
- Call the Roll:

Trustees:

Gary Trembinski (Chair), John Bruno (Vice-Chair), Carol Amadio, John Caputo, Kerri Commanda, Tony D'Agostino, Lindsay Liske, Carol MacEachern, Kathleen Rosilius, Sandra Turco

Officials:

Danny Viotto (Director of Education), Joe Chilelli, Christine Durocher, Fil Lettieri, Justin Pino, Franca Spadafora

Student Trustees:

Owen Middleton, Kenzie Garson, Mya Jensen, Alexander Orazietti (2024-25)

Regrets:

Other Reps:

Darrell Czop (President, O.E.C.T.A.) Marnie McDonald (Vice-President, O.E.C.T.A.) Corey Gardi (President, C.P.C.O.) Crystal Krauter (President, C.U.P.E.)

B ADOPTION OF ORDER OF BUSINESS

1. <u>Motion:</u> That the Huron-Superior Catholic District School Board adopts the Agenda for the Board Meeting of Wednesday, June 12, 2024.

- C DISCLOSURE OF CONFLICT OF INTEREST AND THE GENERAL NATURE THEREOF
- D NEW BUSINESS
- **E** CONFIRMATION OF MINUTES
- F BUSINESS ARISING FROM THE MINUTES
- **G PRESENTATIONS**
- H COMMITTEE REPORTS
- I ADMINISTRATIVE ITEMS REQUIRING ACTION
 - 1. **2024-25 Budget** (Pg 5) **Motion**: That the Huron-Superior Catholic District School Box

Motion: That the Huron-Superior Catholic District School Board approves the 2024-25 Operating Budget as presented.

- J INFORMATION ITEMS
 - 1. Reports to the Director of Education / Board of Trustees
 - 2. Correspondence
 - 3. **Notes of Thanks Karen Dick**
- K TEN-MINUTE QUESTION AND ANSWER PERIOD
 - ON AGENDA ITEMS FOR THOSE IN ATTENDANCE
- L UPCOMING EVENTS
 - Sept. 18 Next Board Meeting
- M CLOSING PRAYER Trustee Amadio
- N ADJOURNMENT



God of Love and Compassion, we are created in your likeness and you call us to love.

As people of hope, may we see beyond our struggles. As people of faith, inspire us to believe in your intimate presence with us in our world.

As people of mercy, may we forgive willingly and often. As people of justice, help us to find solutions to situations of inequity that bring peace.

As people of joy, let us celebrate your life within us, for as you do, we are called to LOVE.

Dieu d'amour et de compassion, nous sommes créés à ta ressemblance et tu nous appelles à l'amour.

En tant que peuple d'espoir, puissions-nous voir au-delà de nos luttes.

En tant que personnes de foi, inspirez-nous à croire en votre présence intime avec nous dans notre monde.

En tant que peuple de miséricorde, puissions-nous pardonner de bon cœur et souvent.

En tant que personnes de justice, aidez-nous à trouver des solutions aux situations d'iniquité qui apportent la paix.

En tant que peuple de joie, célébrons ta vie en nous, car comme vous le faites, nous sommes appelés à aimer.



REPORT TO THE DIRECTOR OF EDUCATION 2024/25 Budget

June 21, 2024

Submitted by: Justin Pino Superintendent of Business

The Huron-Superior Catholic District School Board's Multi-Year Strategic Plan (MYSP) lists Equitable Stewardship of our Resources as one of its strategic directions. This report relates specifically to achieving and maintaining a balanced budget.

Background and Information

The Ministry of Education announced the 2024-25 Core Education (Core Ed) funding (formerly Grants for Student Needs (GSN)) on April 26, 2024 and released Memorandum 2024:B05 containing summary budget information, which was accompanied by Ministry Projections of School Board Funding. Core Ed funding recognizes enveloping requirements which simplifies how funding supports students.

Additionally, the Ministry announced Responsive Education Programs (REP) funding (formerly Priorities and Partnership Funding (PPF)), outside of the Core Ed funding. For HSCDSB these grants amount to approximately \$1,488,000. One of the major REP grants for the board is the continued investment in the Math Achievement Plan which totals \$566,900 and allows the board to establish a math lead at the Superintendent level and continued math facilitator positions. Additionally, there are REPs for Reading Interventions (\$388,000) to support Education Staff, Reading Screening Tools, and Digital Licenses, funding to support an Indigenous Grad Coach (\$141,400) and new Special Education Needs Transition funding (\$53,800) to help support improving educational outcomes for students with special education needs by improving transition practices.

The following grants which were previously funded outside of the GSN, now called Core Ed, are being transferred into the GSN:

 Professional Assessments (\$108,900): funding for school boards to conduct professional assessments (e.g., speech and language, psycho-educational) and help reduce wait times. It also supports learning recovery following COVID-19-related learning disruption.

Since this is not a new grant, but is transitioned into Core Ed, the funding has not allowed for additional staff, but has allowed the board to maintain current staffing supports already in place associated with these programs.

Admin Council and the Senior Team began budget deliberations in January 2024 to plan for the 2024-25 school year. The Superintendent of Business presented a summary of the Core Ed and REP funding for the 2024-25 school year to the Special Education Advisory Council (SEAC) on May 22, 2024. Additionally, the Superintendent of Education responsible for Indigenous Education, presented a summary overview of Indigenous Education funding to the Indigenous Education Committee (IEC) on April 9, 2024.

The Board's 2024-25 Operating Budget is aligned with the Ministry of Education mandates and goals of achieving a balanced budget while maintaining fiscal responsibility. Additionally, the 2024-25 Operating Budget is aligned with HSCDSB's Multi-Year Strategic Plan. The budget includes the continuation of priority items in the areas of Special Education, Math and Literacy, Indigenous Education, Mental Health and Wellness, and Student Safety and Well-Being.

Key strategic priorities built into the budget include:

- Continuation of the Board's Math Action Plan
- Continuation of Reading Intervention Supports
- Special Education Transitions Navigator
- Addition of a Human Rights & Equity Advisor
- Addition of the Specialized Teaching and Resource (STAR) program for grades 7 and 8
- Addition of a Behaviour Coach
- Expansion of School-based Multilingual Language Learner Special Assignment Teachers
- Addition of Student and Family Counsellor
- Expansion of the Outdoor Education Program (Land-based learning at St. Kateri Outdoor Learning Centre) from grades 6 and 7 to grades 6,7, and 8.
- Continued investments in the STEAM Lab through the addition of a STEAM classroom teacher and a Lab Technician.
- Summer Mental Health Supports to provide consistent and reliable mental health services to students over the summer months
- Additional Tutoring supports to improve student achievement
- Continued investment in trade-based programs like Specialist High Skills Major
- Continued commitment toward technology improvements/upgrades for infrastructure and devices

The government has facilitated a provincial process for negotiating Collective Agreements for all employee groups. The 2024-25 Core Ed funding for salary increases has been reflected in the budget.

The Ministry is providing a 2.0% cost update to the non-staff portion of the School Operations Allocation benchmark to help school boards in managing the increases in commodity prices (i.e. electricity, natural gas, facility insurance, and other costs).

Conservative projections for elementary and secondary enrolment have been reflected in funding which correspond to the staff compliments and have been reflected in the budget. Enrolment increase may impact staffing compliments in September.

Attached to this report are the following:

- Revenue and Expenditure Summary
- Expenditure Report
- Enrolment Summary

School Boards are expected to balance their budgets in 2024-25. However, a school board may incur an in-year deficit up to the lower of one percent of the school board's operating revenue or the accumulated surplus for the proceeding school year, consistent with the requirements set out in *Ontario Regulation 280/19*. HSCDSB can project an in-year deficit of up to \$788,372 and be in compliance with this directive.

For 2024-25, total operating revenues are budgeted at \$95,081,179. A total budget for revenues and expenditures, with a projected surplus of \$20,002 was presented to the Finance Committee on June 4, 2024 and June 21, 2024. A recommendation was provided by the Finance Committee that the Board accept the budget as presented.

Recommendation

It is recommended that the Board approve a total budget for expenditures for the 2024-25 budget year in the amount of \$95,061,177 as presented in the Report to the Director of Education dated June 21, 2024.

Motion

That the Huron-Superior Catholic District School Board approves the 2024-25 Operating Budget as presented.





HURON-SUPERIOR CATHOLIC DISTRICT SCHOOL BOARD 2024/25 BUDGET REVENUE AND EXPENDITURE SUMMARY

	2022/23	2023/24		2024/25	
	Final	Budget	Revised	Budget	
General Legislative Grants	72,827,410	74,122,096	77,611,052	80,238,513	
Other Provincial Grants	1,406,343	1,661,200	1,758,768	1,565,775	
First Nation Tuition Fees	3,339,506	3,039,733	2,967,926	3,046,347	
Transportation Recoveries	1,736,303	1,821,060	1,870,015	1,971,500	
CUPE Reimbursements	30,892	-	-	-	
PD Reimbursements	-	75,000	50,000	75,000	
Salary Recoveries	266,340	343,270	238,600	241,300	
In-Kind - PPE	3,890		-		
Other (including interest)	2,871,797	1,555,936	2,908,573	2,591,326	
SUBTOTAL	82,482,481	82,618,295	87,404,934	89,729,761	
Deferred Capital Contributions	5,378,966	6,196,009	4,487,425	5,351,418	
TOTAL REVENUES	87,861,447	88,814,304	91,892,359	95,081,179	
TOTAL EXPENDITURES	87,837,444	88,814,304	91,919,921	95,061,177	
SURPLUS/(DEFICIT)	24,003	-	(27,562)	20,002	
Committed For Capital Projects - Capital Leases	18,126	42,600	170,182	505,464	
SURPLUS/(DEFICIT)	42,129	136,165	142,620	525,466	
OPENING ACCUMULATED SURPLUS	5,551,876	5,594,005	5,594,005	5,594,005	
ENDING ACCUMULATED SURPLUS/(DEFICIT)	5,594,005	5,730,170	5,736,625	6,099,469	

HURON-SUPERIOR CATHOLIC DISTRICT SCHOOL BOARD 2024/25 BUDGET EXPENDITURE REPORT

	2022/23		2023/24		2024/25
				Expenditure to Date	
	Final	Budget	Revised	(May 31/24)	Budget
Classroom Teachers	32,393,837	33,149,927	33,198,591	29,059,153	34,189,854
Supply Teachers	3,260,072	3,030,700	3,273,700	4,160,110	4,021,485
Teacher Assistants	8,895,896	7,931,079	10,083,842	9,625,551	8,459,515
Early Childhood Educator	1,206,085	1,319,244	1,202,221	1,070,226	1,243,556
Textbooks/Supplies	1,917,177	2,938,814	3,316,352	1,634,156	3,273,485
Computers	834,244	1,111,874	1,382,000	474,860	840,000
Prof/Para Prof/Tech	3,016,611	3,430,366	3,836,027	3,012,244	3,979,314
Library/Guidance	927,602	795,796	666,105	555,610	705,355
Staff Development	774,587	721,031	528,510	279,229	580,584
Department Heads	46,672	63,000	55,000	40,729	55,000
Principals & VP's	3,927,205	3,606,327	3,667,159	3,462,966	3,665,682
School Office	1,961,881	2,068,801	2,093,570	1,939,640	2,429,448
Coordinators & Consultants	2,125,841	1,988,309	2,807,469	2,004,153	2,874,221
Continuing Ed	167,135	96,100	130,100	91,258	110,196
Trustees	228,109	243,400	238,400	196,864	246,400
Director/Supervisory Officers	704,121	867,600	701,600	526,170	705,700
Board Administration	3,996,380	2,953,219	2,797,297	2,413,263	3,384,640
Pupil Transportation	6,318,448	6,890,045	6,997,528	4,293,554	7,129,130
School Operations/Maintenance	7,847,269	7,628,385	8,080,801	6,419,998	8,277,032
Good Places to Learn	509,357	510,000	480,000	418,736	450,000
Other Non-Operating	290,353	493,270	553,600	240,004	556,300
Amortization	5,445,892	6,277,017	5,130,049	4,680,082	5,407,900
Renewal	1,042,670	700,000	700,000	489,249	700,000
Labour Provision					1,776,380
TOTAL EXPENDITURES	87,837,444	88,814,304	91,919,921	77,087,805	95,061,177

HURON-SUPERIOR CATHOLIC DISTRICT SCHOOL BOARD 2024/25 BUDGET ENROLMENT SUMMARY

	Actual	Estimated	Difference
	(Oct. 31, 2023)	(Oct 31, 2024)	Difference
Elementary			
Pupils of the Board	3,559.0	3,556.0	(3.0)
Other Pupils	182.0	157.0	(25.0)
TOTAL ELEMENTARY	3,741.0	3,713.0	(28.0)
Secondary			
Pupils of the Board	761.0	792.0	31.0
Other Pupils	12.0	31.0	19.0
TOTAL SECONDARY	773.0	823.0	50.0
Total			
Pupils of the Board	4,320.0	4,348.0	28.0
Other Pupils	194.0	188.0	(6.0)
TOTAL PUPILS	4,514.0	4,536.0	22.0