



# Huron-Superior Catholic

## DISTRICT SCHOOL BOARD

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<b>POLICY TITLE:</b>	<b>CRIMINAL REFERENCE CHECKS</b>	<b>Approved:</b>	<b>January 20, 1999</b>
		<b>Amended:</b>	<b>January 15, 2020</b>
		<b>Reviewed:</b>	<b>January 7, 2025</b>
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### **POLICY**

The Huron-Superior Catholic District School Board has the moral and legal responsibility to provide a safe and secure working and learning environment for students and employees. The Board is in a position of trust with regard to students and must protect their intellectual, physical, spiritual, mental and emotional well-being.

Toward this end, the Board will annually require that existing employees produce evidence that they have not been convicted of criminal offences. The Board shall also require all new employees and volunteers to produce such evidence.

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<b><u>ADOPTED</u></b>	Regular Meeting of the Board January 20, 1999 Motion B-30
<b><u>REVISED</u></b>	Regular Meeting of the Board March 24, 2010 Motion B-26
<b><u>REVISED</u></b>	Regular Meeting of the Board March 11, 2015 Motion B-35
<b><u>REVISED</u></b>	Regular Meeting of the Board January 15, 2020 Motion B-433

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### **DISTRIBUTION**

- i) Trustees
- ii) Administration
- iii) Principals
- iv) All Personnel