

POLICY TITLE: PERFORMANCE APPRAISAL Approved: May 14, 2003

OF EXPERIENCED TEACHERS

Amended: April 16, 2025

POLICY NO: 6009 Page: 1 of 1

## **POLICY**

The Huron-Superior Catholic District School Board recognizes that teachers are integral members of Catholic school communities and that they play a central, essential and influential role in the achievement, well-being and faith development of students. This policy establishes a framework for performance appraisal of experienced teachers in accordance with the Ministry of Education framework. (Performance Appraisal of Experienced Teachers, 2007.) The Teacher Performance Appraisal is part of a continuum of professional learning that supports effective teaching, learning and assessment practices by building on and complementing previously acquired learning from pre-service teacher education programs and the New Teacher Induction Program (NTIP), as well as learning acquired throughout each individual's teaching career.

**APPROVED** Regular Meeting of the Board - May 14, 2003

Motion B-46

**AMENDED** Regular Meeting of the Board – May 21, 2008

Motion B-41

**AMENDED** Regular Meeting of the Board – October 14, 2015

Motion B-112

**AMENDED** Regular Meeting of the Board – April 15, 2020

Motion B-463

**AMENDED** Regular Meeting of the Board – April 16, 2025

Motion B-984