Huron-Superior Catholic
DISTRICT SCHOOL BOARD

POLICY TITLE:	**EMPLOYEE USE OF MEDICAL AND RECREATIONAL CANNABIS**	**Approved:**	**February 13, 2019**
		Amended:	**May 21, 2025**
POLICY NO:	**6013**	**Page:**	**1 of 1**

POLICY

The Huron-Superior Catholic District School Board recognizes the central, essential and influential role of all staff in the achievement, well- being and faith development of students. The Board is committed to fostering and maintaining a healthy and safe environment for its employees through the implementation of effective measures to deal with the illegal use of recreational cannabis, and the legal use of cannabis as prescribed for medical purposes. These measures include the provision of appropriate early interventions and the administration of disciplinary action in accordance with the applicable Collective Agreement and the applicable legislation.

In accordance with *Bill C-45 An Act respecting cannabis and to amend the Controlled Drugs and Substances Act* (Cannabis Act), the Board supports its employees in understanding and promoting safe and healthy work environments. The Board strives to nurture a positive, healthy and safe work environment for employees within our Catholic culture. The development of positive Christian attitudes and healthy life choices surrounding this policy will contribute to a cannabis-free environment, unless medically necessary, for all of our schools and workplaces.

APPROVED Board Meeting – February 13, 2019
Motion B-344

AMENDED Board Meeting – April 15, 2020
Motion B-463

AMENDED Board Meeting – May 21, 2025
Motion B-994

DISTRIBUTION
i) Trustees
ii) Senior Administration
iii) Principals
iv) School Staff
v) Catholic School Councils