



# Huron-Superior Catholic

## DISTRICT SCHOOL BOARD

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**POLICY TITLE:   TEACHER HIRING  
GUIDELINES**

**Approved:   March 29, 2021**

**Reviewed:   October 14, 2025**

**POLICY NO:       6022**

**Page:         1 of 1**

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### **POLICY**

The Huron-Superior Catholic District School Board (the “Board”) recognizes that teachers have a tremendous impact on the personal, academic, spiritual, emotional, and physical lives of the students they serve. The importance of hiring outstanding teacher role models who espouse Catholic values, live the Gospel, and exemplify the board’s mission cannot be overstated.

The Board is committed to a fair and equitable standard with respect to hiring practices. In addition to considering Catholic principles, the board undertakes teacher hiring in accordance with the *Ontario Human Rights Code*; school district collective agreements, both central and local; the *Education Act*; and all applicable regulations and Program and Policy Memoranda (PPMs).

The Board strives to recruit and retain motivated teachers who are the most qualified, as outlined in job postings. Any assignment or appointment of a person to a teaching position shall be made with due regard for the provision of the best possible program and the safety and well-being of the Board’s pupils.

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**ADOPTED**   Regular Meeting of the Board – March 29, 2021  
Motion B-555

**DISTRIBUTION**

- i) Trustees
  - ii) Administration
  - iii) Principals
  - iv) Teaching Personnel
  - v) Non-Teaching Personnel
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