



# Huron-Superior Catholic

## DISTRICT SCHOOL BOARD

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**POLICY TITLE: PERFORMANCE APPRAISAL OF NEW TEACHERS**      **Approved: May 21, 2008**  
**Amended: November 12, 2025**

**POLICY NO: 6010**      **Page: 1 of 1**

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### **POLICY**

The Huron-Superior Catholic District School Board recognizes the central, essential and influential role of all staff in the achievement, well-being and faith development of students. The Board's mission statement serves as a strong foundation for the policy governing the performance appraisal of new teachers. The appraisal process for new teachers provides a framework to assess teaching practice, encourages improvement efforts aimed at ensuring student success and is carried out through a supportive developmental process.

Essential in this process is the engagement of new teachers in professional dialogue that deepens their understanding of what it means to be a teacher as described in the "Standards of Practice for the Teaching Profession".

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**ADOPTED**      Regular Meeting of the Board – May 21, 2008.  
Motion B-41

**AMENDED**      Regular Meeting of the Board – October 14, 2015  
Motion B-113

**AMENDED**      Regular Meeting of the Board – April 15, 2020  
Motion B-463

**AMENDED**      Regular Meeting of the Board – November 12, 2025  
Motion B-1053

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