



Huron-Superior Catholic

DISTRICT SCHOOL BOARD

**POLICY TITLE: PERFORMANCE APPRAISAL
OF OCCASIONAL TEACHERS**

Adopted: August 17, 2020

Amended: November 12, 2025

POLICY NO: 6015

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POLICY

The Huron-Superior Catholic District School Board recognizes the central, essential and influential role of all staff in the achievement, well-being and faith development of students. The Board's mission statement and the Ministry of Education expectations for occasional teacher evaluation provide the foundation for Policy 6015 Performance Appraisal of Occasional Teachers. Occasional teachers play an important role in the seamless continuation of academic excellence for our students.

Therefore, the board will provide a framework within which an occasional teacher's performance review is carried out through a supportive developmental process.

"The purpose of the Occasional Teacher (OT) Evaluation: Provincial Framework is to establish the core requirements of the OT evaluation and to capture some effective practices when conducting an evaluation. The OT evaluation is designed to support the ongoing professional growth of occasional teachers through dialogue and feedback and to increase the confidence in our education system." Occasional Teacher Evaluation: Provincial Framework and Evaluation Template (February 2013)

ADOPTED Regular Meeting of the Board June 24, 2020
Motion B-494

DISTRIBUTION

AMENDED Regular Meeting of the Board November 12, 2025
Motion B-1055

- i) Trustees
 - ii) Administration
 - iii) Principal
 - iv) Teaching Personnel
 - v) OECTA
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