



Huron-Superior Catholic

DISTRICT SCHOOL BOARD

POLICY TITLE: NON-ACADEMIC HIRING PRACTICES

Approved: October 20, 2021

Reviewed: January 13, 2026

POLICY NO: 6029

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POLICY

The Huron-Superior Catholic District School Board (the “Board”) recognizes that staff members can have a tremendous impact on the personal, academic, spiritual, emotional, and physical lives of students. The importance of hiring competent employees who espouse Catholic values and exemplify the Board’s mission cannot be overstated.

The Board is committed to a fair and equitable standard with respect to hiring practices. The Board undertakes hiring in accordance with the *Ontario Human Rights Code*; school district collective agreements, both central and local, where applicable; the *Education Act*; and all applicable regulations and Program and Policy Memoranda (PPMs).

The Board strives to recruit and retain motivated employees who are the most qualified, as outlined in job postings. Any assignment or appointment of a person to a position within the Board shall be made with due regard for the provision of the best possible service of the Board’s pupils, employees, and school communities.

ADOPTED Regular Meeting – October 20, 2021
Motion B-611

DISTRIBUTION
i) Trustees
ii) Administration
iii) Principals
iv) Teaching Personnel
v) Non-Teaching Personnel