



# Huron-Superior Catholic

## DISTRICT SCHOOL BOARD

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**POLICY TITLE: INCLUSIVE LANGUAGE**

**Approved: February 16, 1999**

**Amended: March 25, 2026**

**POLICY NO: 2002**

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### **POLICY**

It is the policy of the Huron-Superior Catholic District School Board that all communications shall reflect inclusive language which reverences the dignity of each person as a child of God.

Inclusive language is language that is free from words, phrases or tones that reflect prejudiced, stereotyped or discriminatory views of particular people or groups. Language is not always intended to exclude a person or a group, but it may have that effect. In alignment with the Canadian Charter of Rights and Freedoms, becoming conscious of the impact of language helps prevent discrimination and exclusion ensuring a culture of respect and fundamental rights for all. We promote the use of life-giving and potential-based language which offers a growth mindset and recognizes the uniqueness of each individual.

The use of inclusive language fosters a sense of belonging and well-being, creates welcoming school and work environments and builds the Kingdom of God - all aspects of a positive learning and work culture.

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**ADOPTED** Regular Meeting of the Board February 16/99  
Motion B-40

**REVIEWED** Regular Meeting of the Board April 6, 2005  
(Unchanged) Motion B-25

**AMENDED** Regular Meeting of the Board October 14, 2015  
Motion B-102

**AMENDED** Regular Meeting of the Board March 11, 2020  
Motion B-455

**AMENDED** Regular Meeting of the Board March 25, 2026  
Motion B-1093

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