



Huron-Superior Catholic

DISTRICT SCHOOL BOARD

POLICY TITLE: WORK REFUSAL

Approved: March 24, 2021
Reviewed: February 18, 2026

POLICY NO: 6020

Page: 1 of 1

POLICY

As part of its mission, the Huron-Superior Catholic District School Board (the “Board”) affirms the sacredness of life and the dignity of each person. The Board’s respect for all humans as children of God is evident in its commitment to protect the health and well-being of all its employees.

As outlined in the *Occupational Health and Safety Act, R.S.O 1990 (the “Act”)*, every reasonable precaution will be taken by the Board to protect the health and safety of all employees. In accordance with the *Occupational Health and Safety Act*, in the event that an employee of the Board encounters unsafe working conditions, or where the required equipment, tools, or machinery present a serious health and safety concern, the employee shall have the right to refuse any work that they believe to be unsafe.

ADOPTED Regular Meeting of the Board March 24, 2021
Motion B-551
