



Huron-Superior Catholic
DISTRICT SCHOOL BOARD

POLICY COMMITTEE
MINUTES
Wednesday, February 18, 2026

Google Meet: <https://meet.google.com/xaz-faqf-crj>

Board Room
3:30 - 5:00 p.m.

Attendance: John Bruno (Chair), Carol Amadio, Lindsay Liske, Sandra Turco, Kerri Commanda (Alternate)

Regrets: Kathleen Rosilius

Resources: Fil Lettieri, Justin Pino

Guests: S. Circelli, F. Spadafora

Chair: John Bruno

Minutes: Fil Lettieri

Items		Discussion	Who / When
1.	Prayer	<ul style="list-style-type: none"> Board prayer 	F. Lettieri
2.	Selection of Chair	<ul style="list-style-type: none"> Trustee Bruno was selected as Chair of the Policy Committee Meeting. 	F. Lettieri
3.	Policy Consultation Process	<ul style="list-style-type: none"> Changes to the consultation process should be approved by the Policy Committee before implementation. A suggestion was provided that an option to comment on a policy not listed be included on the Consultation Form. 	
4.	Review of Minutes – January 13, 2026	<ul style="list-style-type: none"> Minutes were reviewed and approved. 	
5.	Policies for Current Committee Review		
	2002 – Inclusive Language	<ul style="list-style-type: none"> Changes to the Policy and Procedural Guidelines were approved by the Committee. 	S. Circelli

Items	Discussion	Who / When
	<ul style="list-style-type: none"> Changes include reference to the Canadian Charter of Rights of Freedoms and the principles from the <i>Words Matter: Guidelines on Using Inclusive Language in the Workplace</i> resource. They will be brought to the Board of Trustees for approval. 	
4024 – Safe Schools and Workplaces	<ul style="list-style-type: none"> The list of applicable Procedural Guidelines and Legal References (PPMs) were removed from the Policy statement as they are covered in Procedural Guidelines. Procedural Guidelines for Emergency Preparedness and Response were updated to mirror the accompanying handbook and specifies the responsibilities of Principal/Vice-Principal or designate in such instances. This includes the addition of the School Tragedy or Crisis component and the requirement of a debrief. As well, an emergency evacuation plan for students who need special assistance. It was suggested that the input of police, fire, and EMS be acquired. Procedural Guidelines for Student First Aid Response were updated to include definitions, outline of responsibilities, incident reporting, etc. The previous one was a duplication of the OPHEA Guidelines. Changes to the Policy and the two Procedural Guidelines were approved by the Committee. They will be brought to the Board of Trustees for approval. 	F. Spadafora
6020 – Work Refusals	<ul style="list-style-type: none"> No change to the Policy other than capitalization to the word “Board”. Added language to note the limited right of teachers to refuse work in Procedural Guideline. Changes to language in the Procedural Guideline (i.e., Worker vs. Employee) were made to align with the Occupational Health & Safety Act. The Procedural Guideline was reviewed by the Joint Health & Safety Committee. The Policy Committee approves the changes to the Procedural Guideline. Since there is no change to the Policy, Board approval is not required. 	F. Spadafora
8000 – Board Operations Not Covered by Policies	<ul style="list-style-type: none"> Changes to the Policy were approved by the Policy Committee. It will require Board approval. It is recommended that consideration be given to creating a separate Policy and Procedural Guidelines for Special Admissions. 	F. Lettieri
6. Future Policies for Review in the 2024-25 School Year		

Items	Discussion	Who / When
4015 Personal Mobile Devices and Acceptable Use of ICT Resources 4026 Flags on Board Property 5001 Catholic Education: Instruction, Assessment, Evaluation and Reporting Grades 1-12 7010 Equity and Inclusive Education 7011 Release of Information Regarding Pupils 7012 Ontario Student Record (OSR)		J. Chilelli J. Pino S. Circelli S. Circelli F. Lettieri F. Lettieri
7.	Future Policies for Review in the 2025-26 School Year	
2003 Governance Process 2005 Advocacy 3005 Construction Management 4010 Fundraising in Schools 4023 Disposal of Furniture and Equipment 5002 International Education 6005 Accessibility Standards 6018 Incident Reporting 6023 Working from Home 6027 Human Rights 6031 Employee Footwear 6032 Principal / Vice-Principal Hiring Guidelines 7000 Child Abuse		F. Lettieri F. Lettieri J. Pino J. Pino J. Pino J. Pino J. Pino J. Pino S. Withers F. Lettieri S. Withers S. Withers S. Withers
8.	Next Meeting Date: Thursday, March 26, 2026 Time: 9:00 – 11:00 a.m.; Location: Board Room	
9.	Adjournment	Meeting adjourned at 4:50 p.m.